

Direct Testimony and Schedules
Tracy L. Kupsh

Before the Minnesota Public Utilities Commission
State of Minnesota

In the Matter of the Application of Minnesota Energy Resources Corporation for
Authority to Increase Rates for Natural Gas Service in Minnesota

Docket No. G011/GR-22-504

Exhibit ____ (TLK-D)

Cost Allocations and Affiliated Interest Agreement

November 1, 2022

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1 **I. INTRODUCTION AND QUALIFICATIONS**

2 Q. PLEASE STATE YOUR NAME AND BUSINESS ADDRESS.

3 A. My name is Tracy L. Kupsh. My business address is WEC Energy Group, Inc.
4 ("WEC"), 2830 South Ashland, Green Bay, WI 54304.

5
6 Q. PLEASE DESCRIBE YOUR EDUCATIONAL, PROFESSIONAL, AND UTILITY
7 BACKGROUND.

8 A. I graduated from Lakeland College of Sheboygan, Wisconsin in 1996, earning a
9 Bachelor of Arts degree with a major in Accounting and a minor in Economics.
10 After spending 19 years working for Unilever, a worldwide consumer goods
11 company, in various cost accounting positions, I joined WEC Business Services
12 LLC ("WBS" or the "Service Company") on December 1, 2008. My duties as
13 Manager – Corporate Accounting for WBS include the Federal Energy
14 Regulatory Commission ("FERC") and state utility commission reporting for the
15 Service Company.

16
17 Q. ON WHOSE BEHALF ARE YOU OFFERING THIS TESTIMONY?

18 A. I am offering this testimony on behalf of Minnesota Energy Resources
19 Corporation ("MERC" or the "Company").

20
21 Q. WHAT IS THE PURPOSE OF YOUR DIRECT TESTIMONY?

22 A. The purpose of my testimony is to provide an overview of the philosophy,
23 allocations, and services provided by WBS. I also address the Company's

1 application of its General Corporate Allocator in this case. I then discuss and
2 illustrate compliance with the Minnesota Public Utilities Commission's (the
3 "Commission") December 26, 2018 Order requirement in Docket No. G011/GR-
4 17-563 (the "2017 Rate Case") that MERC provide a schedule showing all WBS
5 allocated services to and from MERC and all other subsidiaries for five years of
6 actuals and related test-year amounts during that five year period, as well as
7 operations and maintenance ("O&M") projected 2022 and 2023 test-year
8 amounts, along with a brief description of each type of service or cost. I also
9 address other compliance requirements from the Commission's June 25, 2015
10 Order Approving Merger Subject to Conditions in Docket No. G011/PA-14-664.

11
12 Q. ARE YOU SPONSORING ANY SCHEDULES TO YOUR DIRECT TESTIMONY?

13 A. Yes. I am also sponsoring the following schedules:

- 14 • Exhibit ____ (TLK-D), Schedule 1 shows the General Corporate Allocator
15 ("GCA") calculation which supports use of the allocated dollars using this
16 allocator.
- 17 • Exhibit ____ (TLK-D), Schedule 2 provides the allocated services from
18 WBS to MERC for 2017, 2018, 2019, 2020, and 2021 actuals and the
19 2018 test-year, as required by Order Point No. 33.b of the Commission's
20 December 26, 2018 Order in Docket No. G011/GR-17-563.
- 21 • Exhibit ____ (TLK-D), Schedule 3 provides the O&M allocated services
22 from WBS to MERC for projected year 2022 and proposed test year 2023.

- Exhibit ____ (TLK-D), Schedule 4 is the Commission-approved WEC Energy Affiliated Interest Agreement (“AIA”).

Q. WERE THESE SCHEDULES PREPARED BY YOU OR UNDER YOUR DIRECTION AND SUPERVISION?

A. Yes.

II. ALLOCATIONS

1. *Corporate Allocations*

Q. DO MERC’S COSTS OF SERVICE INCLUDE ANY COSTS ALLOCATED FROM ANY OF WEC’S OTHER SUBSIDIARIES?

A. Yes. The costs MERC incurs to provide gas service to its Minnesota customers include costs allocated to MERC via the Commission-approved Affiliated Interest Agreement (“AIA”).

Q. CAN YOU DESCRIBE THE AIA UNDER WHICH COSTS ARE ALLOCATED TO MERC?

A. The WEC AIA provides a mechanism for sharing services directly between and among the members of the holding company structure. The Commission approved the WEC AIA by order dated November 29, 2016 in Docket No. G011/AI-16-284, with subsequent modifications approved in Docket No. G011/AI-17-136. A copy of the current WEC AIA is included as Exhibit ____ (TLK-D), Schedule 4 to my Direct Testimony.

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Q. HAVE MERC’S OR WBS’S AIA CHANGED SINCE THE LAST RATE CASE?

A. No. The fundamental way in which costs are allocated to MERC and the other affiliates has remained consistent. Additionally, no changes have been made to the AIA dated August 1, 2017, which is also included in this docket.

Q. PLEASE DESCRIBE THE PHILOSOPHY AND GOALS UNDERLYING THE OPERATION OF THE SERVICE COMPANY.

A. WBS strives to be a leading service company provider of innovative and cost-effective support services and solutions to its affiliates. It focuses on the following four areas:

1. **Customer Focus.** Maintaining and demonstrating an in-depth understanding of WEC’s businesses; developing and delivering innovative, high-value services that address business issues; and assisting the businesses in achieving their goals;
2. **Service Delivery.** Delivering high-quality and cost-effective services in a timely manner; proactively developing, in partnership with its internal customers, new and innovative services and solutions that address business needs; and leveraging technology and process excellence across its various service categories;

1 3. **Cost Management and Value Creation.** Continually seeking ways to
2 improve processes and reduce costs, opportunities to invest in people,
3 processes, and technology that result in meaningful value creation for
4 WBS's business partners and stakeholders; and

5
6 4. **Employee Engagement.** Maintaining a high-performance culture and
7 staff that exhibit strong technical skills, an in-depth knowledge of the
8 business, and a business mindset.

9
10 WEC operates eight utilities across four states and has a number of non-
11 regulated subsidiaries. The WEC regulated utilities are: MERC, Wisconsin Gas
12 LLC, Wisconsin Electric Power Corporation, Wisconsin Public Service
13 Corporation, The Peoples Gas Light and Coke Company, North Shore Gas
14 Company, Michigan Gas Utilities Corporation, and Upper Michigan Energy
15 Resources Corporation.

16
17 As a centralized service company, WBS strives to achieve economies of scale by
18 leveraging employees and management across WEC's affiliates and businesses.
19 Such leveraging reduces the holding company's system-wide costs, and allows
20 those costs to be shared among a larger number of affiliates.

1 Q. WHAT TYPES OF SERVICES ARE AVAILABLE TO MERC UNDER THE WEC
2 AIA?

3 A. Services that can be provided to MERC under the WEC AIA can be found in
4 Appendix C of Exhibit ____ (TLK-D), Schedule 4. Generally, these services
5 comprise common Administrative and General (“A&G”) business activities that
6 each affiliate would need to provide internally, or procure, in order to operate its
7 business. WBS may also provide additional services that the regulated affiliate
8 may request and that WBS can reasonably provide in a cost-effective manner
9 consistent with applicable law.

10
11 WBS recovers all of its costs of providing these services by direct billing the
12 regulated affiliate whenever practicable. When direct billing is not practicable,
13 the Service Company bills affiliates pursuant to the cost allocation factors set
14 forth in Appendix C of the WEC AIA. Services are provided at cost, including
15 direct and indirect labor and overheads, and other cost loaders. The Allocation
16 Factors described in Appendix C to the WEC AIA are designed to match the
17 costs of the services performed with the entity or entities for which the services
18 are performed. The basic premise underlying the allocation methodology and
19 factors is to regularly zero-out the Service Company costs of each “business unit”
20 (a departmental or operational unit of WBS).

1 Q. CAN YOU EXPLAIN HOW COSTS MIGHT BE CHARGED THROUGH THE
2 ALLOCATION METHODOLOGY?

3 A. Yes. The simplest way to explain how the allocation methodology works is by
4 providing an example of a typical service that WBS provides to the Affiliates.

5
6 The primary function of Accounts Payable is to process, review, and make
7 payments to the affiliates' suppliers once the invoice has been properly
8 approved. To provide efficiencies in billing, the majority of the Accounts Payable
9 services are allocated through a cost-causal factor: the number of invoices.
10 Although invoice processors could track their time based on the owner of each
11 invoice, that approach is not practical because the cost of doing so would be
12 disproportionate to the billing precision that would be obtained. Instead, the time
13 spent on invoice processing is allocated based on the WEC AIA approved
14 allocator, number of invoices. If an employee of Accounts Payable works on a
15 significant separate project for one or more affiliates, that time is tracked and
16 billed directly to the project, and those costs are direct billed to the appropriate
17 affiliate. These costs are then excluded from the costs allocated through the cost
18 causal allocation factor, number of invoices.

19
20 2. *General Corporate Allocator ("GCA") Allocations*

21 Q. WHAT IS THE GCA?

22 A. The GCA is a broad based allocator used to allocate costs of certain products
23 and services for which no direct charging method or specific cost-causal method

1 is practical or appropriate. The GCA adjustment historically favored by the
2 Commission is a one-factor O&M allocator vs. a two-pronged O&M & Asset
3 approach. The AIA approved GCA allocator uses a two pronged approach to
4 determine the allocation percentage; the equal weighting of 1) the 13-month
5 affiliate average assets for the most recent 13 months, and 2) the average
6 annual affiliates O&M costs for the most recent 12 months. Historically, the
7 Commission preferred using only the annual affiliate O&M costs.

8
9 Q. IN PAST RATE CASES, MERC HAS FORECASTED A CHANGE IN O&M
10 EXPENSE RELATED TO THE GCA. ARE THESE MODIFICATIONS
11 INCLUDED IN THIS DOCKET?

12 A. No. While MERC recognizes the Commission's preference, the results of the
13 one-factor approach would be an increase in O&M charges to MERC as
14 illustrated in Exhibit ____ (TLK-D), Schedule 1. As a result, MERC used the two-
15 factor GCA in its test year forecast.

16
17 3. *Compliance Requirements Regarding Allocated Services*

18 Q. WHAT INFORMATION HAS THE COMMISSION REQUIRED THE COMPANY
19 TO INCLUDE IN ALL FUTURE RATE CASES REGARDING ALLOCATED
20 SERVICES?

21 A. In the Company's 2017 Rate Case, at Order Point No. 33.b., the Commission
22 required that the Company in future rate cases:

1 [P]rovide a schedule showing all allocated services to and from
2 MERC and all other subsidiaries for five years of actuals and related
3 test-year amounts during that five-year period. MERC should also
4 include a brief description of each type of service or cost in the
5 agreed upon format.¹

6
7 The agreed-upon format is for MERC to provide the information in this case in
8 the same manner it provided data in response to a Department of Commerce
9 discovery request (DOC IR 115) in the Company's 2017 Rate Case.
10

11 Q. HAS THE COMPANY INCLUDED THIS INFORMATION IN ITS INITIAL FILING?

12 A. Yes. Please see Exhibit (TLK-D), Schedule 2. This attachment shows both the
13 five years of actual and test year allocation (2018 through 2021, plus the 2018
14 test year), as well as the brief description of each type of service or cost.
15

16 Q. WHAT ADDITIONAL REQUIREMENTS APPLY TO THE SERVICE COMPANY'S
17 PERFORMANCE OF SERVICES FOR MERC CUSTOMERS?

18 A. In Order Point 9 of the Commission's June 25, 2015 Order Approving Merger
19 Subject to Conditions in Docket No. G011/PA-14-664, the Commission required
20 that it retain approval authority over allocation methodology and factors. The
21 Commission further required that "[i]f the allocation methodology and factors
22 ultimately approved by the Commission [with respect to the WEC merger] differ

¹ *In re Application of Minnesota Energy Resources Corporation for Authority to Increase Rates for Natural Gas Service in Minnesota*, Docket No. G-011/GR-17-563, Findings of Fact, Conclusions, and Order at 51 (Dec. 26, 2018).

1 from those approved in other jurisdictions, the holding company should absorb
2 any cost differentials.”

3 Further, in Order Point 15 the Commission ordered that in its performance of
4 services, the service company: (a) shall follow applicable federal and state
5 regulation, including codes and standards of conduct; (b) shall not give one or
6 more entities in the corporate structure a competitive advantage in relevant
7 markets; (c) shall not subsidize WEPCO, WG, and/or WPSC or cause MERC to
8 subsidize an affiliate; and (d) may include a return on its net assets at a rate no
9 higher than the appropriate weighed cost of capital for MERC.

10
11 Q. HAS THE COMMISSION ORDERED ANY ALLOCATION METHODOLOGIES
12 OR FACTORS THAT DIFFER FROM THOSE APPROVED IN OTHER
13 JURISDICTIONS?

14 A. The only allocation methodology that is different than those approved in other
15 jurisdictions is the one-pronged method associated with the GCA, described
16 earlier in my Direct Testimony. Because the results of the Commission's one-
17 factor approach would be an increase in O&M charges to MERC, MERC applied
18 the two-pronged approach and thereby ensured that MERC customers are not
19 paying more as a result of differing allocation methodologies.

1 Q. PLEASE DESCRIBE THE FEDERAL REGULATION OF THE SERVICE
2 COMPANY.

3 A. WBS is a “centralized service company” subject to FERC regulation. Centralized
4 service companies within FERC jurisdiction are required to maintain their books
5 and records in compliance with FERC’s Uniform System of Accounts (“USOA”),
6 18 C.F.R. Part 367. WBS must also follow the detailed record retention
7 requirements promulgated by FERC in 18 C.F.R. Part 368. Additionally, WBS
8 must file a detailed annual report with FERC, FERC Form No. 60 (18 C.F.R. Part
9 369), which contains financial reporting tied to USOA accounts as well as various
10 other matters and transactions. Finally, FERC has broad access to the books
11 and records of holding companies and subsidiaries under 18 C.F.R. Part 366.
12 WBS follows each of these requirements.

13
14 Q. DO WEC’S ALLOCATION POLICIES GIVE ANY SUBSIDIARY A COMPETITIVE
15 ADVANTAGE OVER ANOTHER, OR CAUSE ONE SUBSIDIARY TO
16 SUBSIDIZE ANOTHER SUBSIDIARY?

17 A. No. As described above, our corporate allocation policies follow FERC
18 requirements and guidance, the Commission’s directives, and overall good
19 accounting and utility practice with respect to the allocation of costs. Additionally,
20 MERC customers do not pay a rate of return on shared net assets at a higher
21 rate than the appropriate weighed cost of capital for MERC.

22

1

III. CONCLUSION

2 Q. DOES THIS CONCLUDE YOUR DIRECT TESTIMONY?

3 A. Yes, it does.

WEC Business Services, LLC

2021 - WBS O&M Costs using the General Corporate Allocator by Affiliate vs O&M Only

GCA Allocator	WEPCO	WG	WPS	UMERC	PGL	NSG	MGU	MERC	Bluewater	WE Power	WEC Parent & Small Subs	WEC Infrastructure	Wisconsin River Power	TOTAL
Assets \$'s	10,389,978,917	2,163,698,257	4,916,440,305	417,846,877	4,451,687,964	520,985,433	371,797,241	544,047,096	223,461,122	10,659,974	231,048,714	682,638,090	45,014,551	24,992,620,337
Assets %	41.57%	8.66%	19.67%	1.67%	17.81%	2.08%	1.49%	2.18%	0.89%	0.04%	0.92%	2.73%	0.18%	100.00%
O&M \$'s	529,834,742	100,074,634	234,819,014	17,334,351	369,960,117	43,126,035	32,151,368	57,163,717	6,951,223	4,860,549	15,065,124	9,616,008	2,993,237	1,427,917,693
O&M %	37.11%	7.01%	16.44%	1.21%	25.91%	3.02%	2.25%	4.00%	0.49%	0.34%	1.06%	0.67%	0.21%	100.00%
2021 General Corporate Allocator	39.34%	7.83%	18.06%	1.44%	21.86%	2.55%	1.87%	3.09%	0.69%	0.19%	0.99%	1.70%	0.19%	100.00%
2021 O&M Only	37.11%	7.01%	16.44%	1.21%	25.91%	3.02%	2.25%	4.00%	0.49%	0.34%	1.06%	0.67%	0.21%	100.00%
Total Actual 2021 Services using GCA	\$74,492,446													
Using O&M only - Increase(Decrease)	(\$1,663,705)	(\$614,159)	(\$1,201,828)	(\$170,558)	\$3,015,847	\$348,493	\$284,560	\$680,288	(\$151,704)	\$110,898	\$48,634	(\$766,501)	\$10,992	\$0

WEC Business Services LLC Actual O&M Charges to MERC Direct & Allocated Year-To-Date December 31					
	2017 \$ Total	2018 \$ Total	2019 \$ Total	2020 \$ Total	2021 \$ Total
	Actual	Actual	Actual	Actual	Actual
Shared Services:					
Administrative Services	826,068	561,680	505,371	448,110	396,415
Communications ^	0	248,140	226,815	245,296	262,895
Customer	5,636,733	5,511,520	5,477,878	4,818,252	4,793,920
Environmental	222,266	242,846	146,668	134,005	121,310
Executive Management	298,658	321,552	287,931	294,545	311,633
External Affairs ^	1,007,320	678,128	433,228	574,852	812,632
Finance	1,727,818	1,673,233	1,620,178	1,540,426	1,543,640
Human Resources	659,519	675,021	714,444	734,065	775,881
Information Technology	3,701,092	3,456,724	3,469,296	3,455,338	3,370,198
Legal and Governance	578,082	985,729	949,139	987,312	1,079,483
Supply Chain	88,078	137,023	159,582	115,162	90,300
Operational Services:					
Operational Support & Development	43,050	0	0	0	0
Wholesale Energy and Fuels	1,531,368	1,313,050	1,593,884	1,355,173	1,063,142
Other Corporate Charges:					
Workspace Overhead	862,420	532,232	424,399	508,471	316,657
OCC Benefits	936,291	1,041,049	2,112,490	1,425,913	815,384
OCC Dues and Memberships	96,779	43,934	63,466	71,889	75,592
OCC Other	4,013	103,199	(90,685)	273,520	(79,040)
OCC Return and Depreciation *	1,498,607	1,330,333	547,046	484,601	673,871
Total	19,718,162	18,855,394	18,641,133	17,466,930	16,423,912

^ In 2017, External Affairs and Communications was combined into one group for the filing. 2018 going forward they are reflected on separate lines.

* WBS assets were transferred to the benefiting utility starting in 2018 actuals.

WEC Business Services LLC Actual Total Charges Direct & Allocated Year-To-Date December 31, 2018	4500
	Minnesota Energy Resrcs
	Total Test Year
Shared Services:	
Administrative Services	673,750
Customer	5,734,819
Environmental	162,039
Executive Management	266,570
External Affairs	1,316,475
Finance	1,782,419
Human Resources	785,574
Information Technology	3,739,377
Legal and Governance	392,410
Supply Chain	134,963
Operational Services:	
Operational Support & Development	84,340
Wholesale Energy and Fuels	1,706,552
Other Corporate Charges:	
Workspace Overhead	912,143
OCC Benefits	128,767
OCC Other	(15,141)
OCC Return & Depreciation *	4,193,268
Total	21,998,325

WEC Business Services LLC															Total			Total Non-	
Actual O&M Charges															Regulated			Regulated	
Direct & Allocated															Companies \$			Companies \$	
Year-To-Date															WEC Holding			WEC Holding	
December 31, 2018															Company \$			Company \$	
Current Year \$	Current Year \$	Current Year \$	General	Current Year \$	Peoples Gas	North Shore	Wisconsin	Michigan Gas	UPPER MI	ENERGY	Minnesota	Bluewater Gas	Wisconsin						
Direct	Cost Causal	Allocators	Corporate	Total Actual	Light & Coke \$	Gas Company	Public Service	Utilities \$	RESRCS \$ Total	Energy Resrcs	Storage LLC \$	Electric Power	Wisconsin Gas	Total Actual	Total Actual	Total Actual			
Shared Services:																			
Administrative Services	1,561,374	14,840,062	0	16,401,437	4,043,236	380,077	2,971,232	361,056	202	561,680	0	6,909,042	1,070,515	16,297,039		104,398			
Communications	4,203,937	4,085,969	1,717,705	10,007,611	2,558,804	625,907	1,605,377	188,779	123,694	248,140	11,589	3,443,686	1,085,203	9,891,179	48,484	67,948			
Customer	22,007,502	57,083,451		79,090,953	24,258,717	4,270,353	10,280,752	4,079,670	399,806	5,511,520		22,559,321	7,730,815	79,090,953		0			
Environmental	12,888,537	176,585	6,360,710	19,425,832	1,410,227	262,612	3,743,229	148,593	17,748	242,846	109,375	12,637,537	217,072	18,789,240	38,253	598,339			
Executive Management	932,216	0	12,703,434	13,635,650	4,443,458	488,115	1,777,984	217,569	75,078	321,552	68,171	4,797,201	750,504	12,939,633	588,193	107,824			
External Affairs	6,889,212	3,002,188	3,339,621	13,231,021	2,316,197	521,952	2,763,484	352,000	399,975	678,128	44,906	5,473,306	509,564	13,059,511	121,579	49,932			
Finance	10,185,637	2,721,493	31,314,854	44,221,984	8,806,379	1,621,473	7,079,780	1,142,507	226,068	1,673,233	204,198	17,300,296	3,031,549	41,085,484	1,797,561	1,338,939			
Human Resources	4,315,751	13,245,134		17,560,885	4,076,524	504,108	3,594,140	355,149	11,663	675,021	4,133	7,162,860	978,228	17,361,825		199,060			
Information Technology	20,540,432	73,132,843	3,201,812	96,875,087	20,282,383	2,538,754	18,795,946	2,697,849	393,209	3,456,724	123,808	40,864,852	6,991,942	96,145,465	80,369	649,252			
Legal and Governance	11,063,193		12,444,235	23,507,427	5,071,156	443,714	3,008,629	404,783	444,983	985,729	200,466	10,612,888	1,268,847	22,441,195	748,902	317,330			
Supply Chain	4,966,037	2,634,995	0	7,601,032	880,594	114,959	1,407,637	84,392	38,222	137,023	14,528	4,410,136	262,633	7,350,124	4,730	246,178			
Operational Services:																			
Operational Support & Development	9,895,274	5,404,016		15,299,290	14,205,355	1,093,936								15,299,290		0			
Wholesale Energy and Fuels	5,577,141	6,212,817		11,789,958	2,707,947	611,759	804,857	768,191	7,890	1,313,050	2,792,449	1,377,316	1,398,048	11,781,507		8,451			
Other Corporate Charges:																			
Workspace Overhead	2,132,863	13,623,142	0	15,756,004	6,693,204	616,676	2,370,558	339,043	152,449	532,232	268,311	3,811,980	784,219	15,568,673	115,647	71,684			
OCC Benefits	988,387	8,188,455	29,341,723	38,518,565	8,338,895	978,477	6,405,246	716,279	155,506	1,041,049	236,952	16,934,757	2,591,709	37,398,869	952,686	167,009			
OCC Dues & Memberships	1,900,916	0	318,431	2,219,346	280,243	44,280	378,507	37,105	21,310	43,934	0	1,161,344	252,623	2,219,346	0	0			
OCC Other	0	2,859,387	203,540	3,062,927	738,050	75,977	570,335	69,493	(6,943)	103,199	(63)	1,346,305	171,349	3,067,702	4,343	(9,118)			
OCC Return and Depreciation	20,137,378	0	0	20,137,378	9,238,176	1,334,012	5,512,826	921,036	61,950	1,330,333	(5,524)	1,250,013	231,771	19,874,594	(165,297)	428,080			
Total	140,185,785	207,210,538	100,946,063	448,342,387	120,349,544	16,527,141	73,070,519	12,883,494	2,522,808	18,855,394	4,073,300	162,052,842	29,326,590	439,661,632	4,335,449	4,345,306			

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WEC Business Services LLC																	
Actual O&M Charges	Current Year \$														Total		Total Non-
Direct & Allocated	Current Year \$	Current Year \$	General	Current Year \$		Peoples Gas	North Shore	Wisconsin	Michigan Gas	UPPER MI	Minnesota	Bluewater Gas	Wisconsin	Wisconsin Gas	Regulated	WEC Holding	Regulated
Year-To-Date	Current Year \$	Cost Causal	Corporate	Current Year \$	Light & Coke \$	Gas Company	Public Service	Utilities \$ Total	RESRCS \$ Total	Energy Resrcs	Storage LLC \$	Electric Power	Wisconsin Gas	Companies \$	Company \$	Companies \$	
December 31, 2019	Direct	Allocators	Allocator	Total Actual	Total Actual	\$ Total Actual	\$ Total Actual	Actual	Actual	\$ Total Actual	Total Actual	\$ Total Actual	\$ Total Actual	Total Actual	Total Actual	Total Actual	
Shared Services:																	
Administrative Services	946,167	15,150,147	0	16,096,314	4,495,331	427,800	2,758,690	334,874	269	505,371	14,789	6,357,884	1,112,190	16,007,198	0	89,116	
Communications	4,356,916	4,447,286	1,656,293	10,460,495	2,813,520	606,170	1,478,469	172,607	121,057	226,815	11,631	3,747,496	1,201,446	10,379,211	16,577	64,707	
Customer	23,559,146	47,900,023	0	71,459,169	25,398,581	3,506,773	10,053,949	4,390,690	432,610	5,477,878	0	16,394,276	5,804,413	71,459,169	0	0	
Environmental	10,811,307	179,920	3,445,811	14,437,038	1,028,894	228,092	2,293,765	108,111	154,929	146,668	81,095	9,524,307	235,417	13,801,279	78,349	557,409	
Executive Management	818,829	0	10,716,340	11,535,169	3,650,112	452,772	1,569,269	219,519	100,017	287,931	55,568	4,123,345	650,477	11,109,008	344,620	81,541	
External Affairs	6,502,180	3,731,500	3,140,966	13,374,645	2,652,398	552,955	2,821,010	335,663	420,459	433,228	67,445	5,272,419	685,037	13,240,613	73,436	60,596	
Finance	9,251,902	3,115,275	29,478,949	41,846,127	8,276,749	1,638,123	6,753,128	1,109,905	294,941	1,620,178	469,244	16,171,568	2,905,465	39,239,302	1,152,243	1,454,581	
Human Resources	4,086,092	15,490,122		19,576,214	4,546,122	581,691	3,625,767	368,444	7,793	714,444	4,389	8,216,483	1,207,574	19,272,707		303,506	
Information Technology	18,926,135	72,417,638	2,616,839	93,960,612	21,934,085	2,607,123	18,550,750	2,587,927	347,841	3,469,296	127,684	37,447,402	6,128,790	93,200,898	23,887	735,827	
Legal and Governance	8,012,166		13,309,355	21,321,522	5,164,662	583,151	2,912,808	406,374	448,192	949,139	148,945	9,082,838	1,229,705	20,925,814	146,433	249,275	
Supply Chain	4,765,455	2,961,789		7,727,244	1,174,157	174,388	1,428,179	91,816	40,269	159,582	9,482	4,242,444	176,592	7,496,908	3	230,332	
Operational Services:																	
Operational Support & Development	9,772,255	5,204,024	0	14,976,279	13,149,674	1,140,768	154,105	0	0	0	0	531,733	0	14,976,279	0	0	
Wholesale Energy and Fuels	7,084,616	6,779,760	0	13,864,376	3,326,469	656,407	1,039,568	910,374	13,679	1,593,884	2,958,972	1,498,958	1,347,143	13,345,454	496,715	22,207	
Other Corporate Charges:																	
Workspace Overhead	2,626,468	11,089,838	0	13,716,306	6,165,767	532,904	1,750,371	260,495	97,452	424,399	238,882	3,233,734	853,669	13,557,674	97,724	60,908	
OCC Benefits	802,490	22,184,302	48,545,228	71,532,021	16,394,255	2,149,297	12,235,543	1,387,076	455,529	2,112,490	540,341	30,159,367	5,140,376	70,574,274	692,995	264,752	
OCC Dues & Memberships	565,462	1,398,392	272,256	2,236,110	243,949	43,825	392,078	97,839	52,491	63,466	0	1,109,164	233,298	2,236,110	0	0	
OCC Other	0	(3,602,434)	747,864	(2,854,569)	(819,274)	(86,639)	(609,130)	(52,860)	(22,415)	(90,685)	(14,189)	(970,627)	(181,569)	(2,847,388)	428	(7,610)	
OCC Return and Depreciation	11,525,759	0	0	11,525,759	7,024,560	844,002	2,394,275	412,844	(86,538)	547,046	39,542	(104,911)	(582)	11,070,238	(35,485)	491,006	
Total	124,413,345	208,447,584	113,929,901	446,790,830	126,620,010	16,639,603	71,602,594	13,141,697	2,878,574	18,641,133	4,753,820	156,037,878	28,729,441	439,044,750	3,087,926	4,658,154	

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WEC Business Services LLC																	
Actual O&M Charges Direct & Allocated Year-To-Date December 31, 2021	Current Year Dollars \$ Cost Causal Allocators	Current Year Dollars \$ General Corporate Allocator	Current Year Dollars \$ Total Actual	Peoples Gas Light & Coke \$ Total Actual	North Shore Gas Company \$ Total Actual	Wisconsin Public Service \$ Total Actual	Michigan Gas Utilities \$ Total Actual	UPPER MI ENERGY RESRCS \$ Total Actual	Minnesota Energy Resrcs \$ Total Actual	Bluewater Gas Storage LLC \$ Total Actual	Wisconsin Electric Power \$ Total Actual	Wisconsin Gas \$ Total Actual	Total Regulated Companies \$ Total Actual	WEC Holding Company \$ Total Actual	Total Non- Regulated Companies \$ Total Actual		
Shared Services:																	
Administrative Services	1,289,889	12,627,567	0	13,917,456	4,029,061	512,272	2,317,863	264,229	789	396,415	5,272	5,189,570	1,011,089	13,726,560	2,726	188,171	
Communications	2,711,363	4,712,081	1,388,281	8,811,725	2,221,827	408,212	1,244,367	235,884	161,779	262,895	8,698	3,132,366	1,048,470	8,724,497	12,479	74,748	
Customer	18,452,964	58,286,389		76,739,354	20,503,955	3,038,464	12,183,840	3,793,098	539,142	4,793,920		23,346,497	8,540,436	76,739,354		0	
Environmental	10,779,770	32,605	2,573,246	13,385,621	1,149,595	180,243	2,227,370	122,707	241,139	121,310	157,131	8,383,133	345,299	12,927,928	20,566	437,127	
Executive Management	552,314	0	9,628,794	10,181,108	2,196,821	238,722	1,724,728	194,527	148,620	311,633	59,588	3,964,708	737,724	9,577,072	369,464	310,586	
External Affairs	5,663,958	3,031,050	3,323,038	12,018,046	2,380,161	566,466	2,485,252	352,548	291,671	812,632	52,928	4,209,312	719,941	11,870,912	62,572	84,562	
Finance	7,557,542	2,922,858	29,297,361	39,777,761	8,619,826	1,395,521	6,850,652	1,095,984	521,323	1,543,640	237,333	14,184,381	3,090,653	37,539,312	679,489	1,482,945	
Human Resources	3,959,287	14,525,426		18,484,714	4,398,161	601,771	3,379,053	322,172	2,524	775,881	2,870	7,582,774	1,189,358	18,254,563		230,151	
Information Technology	16,316,838	73,427,590	1,489,186	91,233,613	20,703,822	2,547,450	16,425,421	2,410,490	319,804	3,370,198	107,343	37,261,925	7,378,015	90,524,468	15,685	693,460	
Legal and Governance	8,433,341		11,089,138	19,522,479	4,669,712	537,218	3,079,470	510,452	511,678	1,079,483	135,817	7,229,296	1,131,511	18,884,636	158,383	479,460	
Supply Chain	4,221,970	2,604,766		6,826,736	1,009,450	129,756	1,246,058	51,111	51,217	90,300	9,431	3,703,931	145,565	6,436,820		389,916	
Operational Services:																	
Operational Support & Development	12,049,821	4,407,735	0	16,457,556	14,557,786	1,246,904	81,226	0			441,102	0	16,327,019		130,538		
Wholesale Energy and Fuels	4,873,209	5,272,292	0	10,145,501	2,281,535	543,347	1,919,626	585,050	10,202	1,063,142	736,525	1,804,711	1,089,677	10,033,815	77,608	34,078	
Other Corporate Charges:																	
Workspace Overhead	2,696,546	8,476,397	0	11,172,943	5,890,468	498,122	1,356,585	196,925	105,402	316,657	56,314	2,043,304	561,355	11,025,132	59,130	88,681	
OCC Benefits	561,905	9,333,738	15,734,798	25,630,441	6,735,282	874,921	4,459,286	520,094	293,423	815,384	137,273	9,328,118	1,858,245	25,022,026	262,677	345,738	
OCC Dues and Memberships	92,595	1,918,283	428,210	2,439,088	252,322	46,752	392,483	93,412	73,338	75,592	89	1,233,594	271,505	2,439,088		0	
OCC Other	0	(1,679,413)	(459,605)	(2,139,018)	(597,712)	(73,626)	(439,596)	(40,976)	(26,936)	(79,040)	(8,374)	(703,378)	(142,665)	(2,112,304)	(9,111)	(17,603)	
OCC Return and Depreciation	19,864,962	0	0	19,864,962	9,655,936	1,267,765	3,343,180	473,699	(158,742)	673,871	99,635	3,623,424	562,147	19,540,916	(61,813)	385,859	
Total	120,078,274	199,899,366	74,492,446	394,470,085	110,658,007	14,560,278	64,276,867	11,181,409	3,086,373	16,423,912	1,797,873	135,958,768	29,538,326	387,481,813	1,649,856	5,338,417	

WEC Business Services LLC Total O&M Charges to MERC Direct & Allocated Year-To-Date December 31			2022 Projected Dollars \$ Total	2023 Test Year Dollars \$ Total
Shared Services				
Administrative Services			422,178	436,725
Communications			278,264	288,305
Customer			5,782,608	6,257,706
Environmental			127,418	132,277
Executive Management			325,294	338,241
External Affairs			859,965	891,041
Finance			1,620,396	1,682,442
Human Resources			810,340	842,471
Information Technology			3,583,803	4,258,716
Legal and Governance			1,156,002	1,384,154
Supply Chain			94,252	98,005
Operational Services				
Wholesale Energy and Fuels			1,110,862	1,154,774
Other Corporate Charges				
Workspace Overhead			340,406	351,299
OCC Benefits			861,916	612,492
OCC Dues and Memberships			81,261	83,862
OCC Other			(85,167)	(87,840)
OCC Return and Depreciation			491,457	729,871
Total			17,861,256	19,454,539

WEC ENERGY AFFILIATED INTEREST AGREEMENT

This WEC Energy Affiliated Interest Agreement (“Agreement”) is entered into this 1st day of August, 2017, by and among WEC Energy Group, Inc. and its subsidiaries.

RECITALS

- A. To optimize efficiencies and economies of scale, the Parties desire to plan and operate certain aspects of their businesses with the integration of certain activities by sharing, providing, transferring, and receiving certain services, employees, properties, goods, assets, information systems, rights, and anything else of value.
- B. The Parties intend that this Agreement will establish the terms, conditions, and procedures under which they will achieve the objectives of Recital A, subject to the jurisdiction of the Commissions and FERC and subject to applicable state utility and federal energy law.

NOW, THEREFORE, in consideration of the covenants and agreements set forth in this Agreement, the Parties agree as follows:

Article I **Definitions**

1. “Commissions” means the ICC, MPSC, MPUC, and PSCW; any one of the Commissions is a “Commission” and, as determined by the context in which the term is used, will mean the Commission having jurisdiction over the retail rates of the Regulated Party.
2. “Damages” has the meaning ascribed to it in Section VII.1.
3. “FERC” means the Federal Energy Regulatory Commission or any successor to that agency.

4. "ICC" means the Illinois Commerce Commission or any successor to that agency.
5. "Indemnified Party" has the meaning ascribed to it in Section VII.1.
6. "Indemnifying Party" has the meaning ascribed to it in Section VII.1.
7. "MPSC" means the Michigan Public Service Commission or any successor to that agency.
8. "MPUC" means the Minnesota Public Utilities Commission or any successor to that agency.
9. "Non-Regulated Party" means a Party identified on Appendix B and that is not a Regulated Party.
10. "Parties" means two or more of the signatories to this Agreement.
11. "Party" means a signatory to this Agreement.
12. "Providing Party" means a Party providing Services to another Party, and that other Party is a Receiving Party.
13. "PSCW" means the Public Service Commission of Wisconsin or any successor to that agency.
14. "Receiving Party" means a Party receiving Services from another Party, and that other Party is a Providing Party.
15. "Regulated Party" means a Party identified on Appendix A and that is either subject to rate regulation by a Commission or that is a service provider subject to regulation by FERC.

16. “Service” and “Services” have the meanings ascribed to them in Article II and Appendix C, Appendix D, and Appendix E.
17. “WBS” means WEC Business Services LLC and its successors and permitted assigns. WBS is a centralized service company as defined by FERC (18 C.F.R. §367.1(7) or any successor to this rule).
18. “WEC Energy” means WEC Energy Group, Inc. and its successors and permitted assigns.

Article II

Provision of Services

1. Subject to the limitations set forth in this Article II and applicable state and federal requirements, any Party may request Services from any other Party. The term “Services” includes any service, good, asset, property, employee, right, interest, and anything of value to the Receiving Party, the provision, transfer or sharing of which could be considered a “contract,” “arrangement,” “service” or other transfer or sharing of “property” or “assets” or other similar designations that, absent this Agreement, could require the approval of one or more of the Commissions as an affiliated interest arrangement (each, a “Service”). The term “Services” is further described in certain appendices to this Agreement as follows:
 - (a) Appendix C describes services that WBS may provide;
 - (b) Appendix D describes services that any Party (except WBS, which provides services under Appendix C, and North Shore Gas Company and The Peoples Gas Light and Coke Company, which provide services under Appendix E) may provide; and

(c) Appendix E describes services for which North Shore Gas Company or The Peoples Gas Light and Coke Company is a Providing Party to any Party or Receiving Party from any Party except WBS from which it receives services under Appendix C, and other requirements applicable to North Shore Gas Company and The Peoples Gas Light and Coke Company.

The terms “provide,” “providing,” “provision of” and the like in connection with a Service or Services include a transfer or sharing of property, assets or employees.

2. Each Party will have the right, at its sole discretion, to refuse to provide any Services requested under this Agreement. There will be no exclusive right or right of first refusal associated with the provision of Services. Receiving a refusal from another Party to a request under this Agreement will not be a prerequisite for any Party to obtain from an independent third party any Service that is or could be provided under this Agreement. Refusals of requests by any Party under this Agreement will not terminate all or any portion of this Agreement.
3. A Providing Party and a Receiving Party may establish and document their expectations and requirements with respect to any particular Service to be rendered under this Agreement.
4. Nothing in this Agreement will require any Regulated Party to take actions that, relative to not acting under this Agreement, it would expect to negatively affect the reliability or quality of utility or storage services available to the Regulated

Party's customers, impede the Regulated Party's ability to provide utility or storage services to its customers, or increase the costs to its customers of receiving utility or storage services.

5. If both WBS and another Party may be the Providing Party for a given Service under Appendix C, Appendix D and Appendix E, as applicable, and WBS and the other Party are willing and able to provide the Service, the Receiving Party will determine which Party will be the Providing Party.

Article III

Determining Charges for Services Provided

1. Charges for Services.

- (a) All Services that any Regulated Party provides to another Regulated Party will be priced at cost, with cost determined pursuant to Section III.2.
- (b) All Services that any Regulated Party provides to any Non-Regulated Party will be priced at the greater of cost or fair market value, with cost determined pursuant to Section III.2 and with fair market value determined pursuant to Section III.4.
- (c) All Services that any Non-Regulated Party provides to any Regulated Party will be priced at the lesser of cost or fair market value, with cost determined pursuant to Section III.3 and with fair market value determined pursuant to Section III.4.
- (d) Notwithstanding anything else in this Agreement, all Services that WBS provides will be priced at cost, as determined by 18 C.F.R. Part 367, and

all Services that WBS receives will be priced at cost, as determined by Section III.2 or III.3, as applicable.

(e) Any sale or transfer of an asset will be at the Providing Party's net book value.

2. Determining Cost For Regulated Providing Parties

(a) Labor Cost.

- i. Each employee of any Regulated Party will report the time spent providing Services in a time reporting system that WBS maintains or that a Regulated Party maintains in accordance with its established accounting procedures.
- ii. A standard labor dollar hourly rate will be applied to the time reported pursuant to sub-paragraph (a)(i).
- iii. All appropriate overheads will follow labor costs.

(b) Equipment Cost. Costs for equipment used in the provision of Services or otherwise provided or transferred will include all operating expenses, applicable overheads, maintenance, depreciation, return on investment and sales taxes. Transportation and vehicle costs used in providing Services will be determined based on relative total hours or miles of use or on a vehicle loading applied to labor costs, and will include repairs, maintenance, fuel, depreciation, return on investment, and rental expense. In all cases when the Regulated Party is regulated by a Commission(s), return on investment will be calculated using a return on net assets at a

rate equal to the prevailing pre-tax weighted cost of capital authorized by the Commission(s) having jurisdiction over the retail rates of the Regulated Party that provided a Service for which a cost is being determined. In all cases when the Regulated Party is regulated by FERC, return on investment will be calculated using a return that such Regulated Party uses in its FERC jurisdictional agreements with other Regulated Parties.

- (c) Materials and Supplies Cost. Costs of materials and supplies commonly used across affiliates will be directly determined and charged. All appropriate overheads will follow the assignment of the direct costs. The costs of material will be based on the average unit price, which includes invoice price, and shipping expenses, net of purchase discounts.
- (d) Other Direct Costs. Other direct costs, which include contract labor, contract services, employee reimbursement for meals and lodging and other costs not included in labor, equipment, materials and supplies, will be either accumulated and billed directly based on actual charges or allocated.
- (e) Calculating Total Cost of Service. The sum of the direct and indirect charges calculated in accordance with sub-paragraphs (a) through (d), will constitute the total cost of Services provided.
- (f) Cost Records. Each Regulated Party will maintain a cost accounting system to accumulate all costs related to Services it provides on a basis

that is adequate to enable the Commissions and FERC to audit and track its actual costs in connection with transactions under this Agreement.

3. **Determining Cost For Non-Regulated Providing Parties.** Costs incurred by a Non-Regulated Party in providing a Service to a Regulated Party under this Agreement will be determined in accordance with accounting standards customarily used by businesses such as those in which the Non-Regulated Party is engaged. Each Non-Regulated Party will maintain a cost accounting system that is adequate to enable the Commissions and FERC to audit and track its actual costs in connection with transactions under this Agreement.
4. **Fair Market Value.** The fair market value of providing a Service under this Agreement will mean the cost the Providing Party determines by making a good faith effort to identify costs in the relevant market for such or a similar Service. If, despite good faith efforts, a Providing Party is not able to determine the fair market value of a Service it provides to a Receiving Party, the fair market value will be deemed to be equal to the Providing Party's cost.
5. **FERC Jurisdiction - WBS.** With respect to any charges imposed by WBS for Services provided under this Agreement that are subject to FERC's jurisdiction, no Party will elect, or cause any affiliate to elect on its behalf, to have FERC review pursuant to Section 1275 of the Energy Policy Act of 2005 (42 U.S.C. § 16462 or any successor law) the allocation of costs for goods and services provided by WBS until the Commissions with jurisdiction to do so have reviewed and taken required actions regarding the affiliated interest transactions and

agreements, or amendments thereto, associated with WBS. If the Commissions have not completed review and approval or taken other appropriate action within a reasonable time, then any Party or its affiliate may seek such FERC review after giving the Commissions who have not so acted at least sixty (60) days' prior written notice.

Article IV **Billing and Payment**

1. All billing and payment under this Agreement may occur through electronic means. References to "bills" means accounting information available to the Parties and "pay" means the transfer of cash on the Parties' books, taking any applicable netting into account.
2. Each Providing Party will, for any month in which it provides a Service under this Agreement, make available sufficient detail to each Receiving Party for charges for Services provided in the preceding month and such detail will be the "bill." This detail will permit each Receiving Party that is regulated by a Commission(s) to identify and, for such a Regulated Party, to classify the charges in terms of the system of accounts prescribed by the Commission(s) having jurisdiction over the retail rates of the Regulated Party.
3. Each Receiving Party will pay outstanding balances by the end of the month following the availability of detailed information about charges.
4. If a Receiving Party disputes the calculation of any portion of the amount paid, it will work with the Providing Party to resolve the issues and correct the balance in

the following month. The Parties involved in such dispute will involve the other Parties in the resolution of the dispute if appropriate.

Article V
Accounting; Records; Reports

1. Each Regulated Party will keep all its accounts and records in accordance with the relevant requirements promulgated by the Commission(s) or FERC with jurisdiction. Without limiting the foregoing, each Regulated Party will maintain adequate books and records with respect to all of its transactions under this Agreement and will record the costs to be allocated to the other Parties in appropriate accounts in its general ledger system. Each Regulated Party will maintain internal controls to ensure that it allocates and bills the costs associated with all transactions under this Agreement properly and consistently in accordance with this Agreement.
2. WBS will keep all its accounts and records in accordance with the relevant requirements promulgated by FERC, including 18 C.F.R. Parts 367 and 368 of FERC's regulations or any successor regulations. Without limiting the foregoing, WBS will maintain adequate books and records with respect to all of its transactions under this Agreement and will record the costs to be allocated to the other Parties in appropriate accounts in its general ledger system. WBS will maintain internal controls to ensure that it allocates and bills the costs associated with all transactions under this Agreement properly and consistently in accordance with this Agreement.

3. Each Regulated Party that is regulated by a Commission(s) will provide the Commissions a copy of WBS' FERC Form No. 60, or such other annual report required by FERC of centralized service companies, contemporaneous with its annual filing of such report with FERC. Each such Regulated Party will also file with the Commissions, contemporaneous with its annual filing of such report with FERC, the following schedules. These schedules will list all costs incurred by WBS and all costs allocated to all entities to which WBS provides or provided services. In Illinois, these schedules will be filed as supplemental schedules to the annual report to the ICC required by Section 5-109 of the Public Utilities Act (220 ILCS 5/5-109), known as Form 21.

- (a) A schedule summarizing the direct and indirect charges for each functional area in Appendix C. The report will present the dollar amounts and percentages charged to each Party as listed in Appendix C, as well as to all other entities that receive direct or indirect charges from WBS for such functional areas.
- (b) A schedule providing a breakdown by subaccount of Account 923, Outside Services Employed. The schedule will aggregate amounts paid to any one payee in each subaccount. If one subaccount is less than \$250,000, only the aggregate number and amount of all such payments included within the subaccount will be shown. The schedule will include subtotals for each type of service.

(c) A schedule listing each pension and benefit program provided by WBS.

Such listing will be limited to amounts over \$250,000.

(d) A schedule listing the amount included in Account 930.1, General

Advertising Expenses, classifying the items according to the nature of the advertising and as defined in the account definition. If a particular class includes an amount in excess of \$250,000 applicable to a single payee, the schedule will show separately the name of the payee and the applicable aggregate amount.

(e) A schedule listing the amount included in Account 931, Rents, classifying

such expenses by major groupings of property, as defined in the account definition of the Uniform System of Accounts in 18 C.F.R. Part 367 of FERC's regulations.

(f) A schedule providing an analysis of Account 408, Taxes Other Than

Income. The report will separate the analysis into two groups: (1) other than U.S. Government taxes, and (2) U.S. Government taxes. The report will specify each of the various kinds of taxes and show the accounts. A subtotal will be provided for each class of tax.

(g) A schedule listing the amount included in Account 426.1, Donations,

classifying such expense by its purpose. The aggregate number and amount of all items of less than \$250,000 may be shown in lieu of details.

(h) A schedule listing the amount included in Account 426.5, Other

Deductions, classifying such expenses according to their nature.

4. Each year by May 1, each Regulated Party that is regulated by a Commission(s) will submit to the person or department designated by its Commission or its Commission's staff reports showing: (i) its charges, as a Providing Party, to any Receiving Party to which it provided Services during the preceding calendar year; and (ii) its payments, as a Receiving Party, for Services received from Providing Parties during the preceding calendar year.
5. Every year there will be an internal audit of transactions under this Agreement for the purpose of testing compliance with this Agreement. Such audit may be either a discrete audit solely of Services under this Agreement or may be an audit of the Services under this Agreement and other affiliated interest service agreements. The internal audit will include, the following: (i) the accuracy of the derivations of costs billed by the Providing Parties; (ii) the determination that the costs billed to the Regulated Parties are priced at the lesser of cost or fair market value, based on the studies and updates required by Section V.6; (iii) the determination that Services provided by the Regulated Parties to the Non-Regulated Parties, except WBS, are billed at the greater of cost or fair market value, based on the studies and updates required by Section V.6; and (iv) the accuracy of charges billed under this Agreement during the year. The Regulated Parties that are regulated by a Commission(s) will submit a copy of the audit report to the person or department designated by the Commissions or the Commissions' staffs no later than July 1 of each year. The first such audit report will pertain to the period ending December 31 of the year in which this

Agreement is effective, and will be due on or before July 1 of the following year.

Subsequent audit reports will be due July 1 following the calendar year that is the subject of the audit.

6. At least once every three years, the Parties will conduct a new study of the cost of Services provided under this Agreement, for the purpose of testing compliance with the Agreement and to analyze the market price of Services provided. The Parties will update the study annually. The Services subject to the studies and the updates will be those that a Non-Regulated Party provides or receives and for which a reasonable substitute is widely available in the relevant market. The studies and updates will be completed no later than May 1 of the year following the end of the most recently completed fiscal year covered by the new study or update. The Parties will notify the person or department designated by the Commissions or the Commissions' staffs of the availability of the study and annual update and, if requested, make such available for review at the Commission's offices. The first such new study shall pertain to the period ending December 31 of the year after this Agreement becomes effective, and shall be due on or before May 1 of the year following such December 31.

Article VI
Representations and Warranties of the Parties and Other Obligations of WBS

1. Each Party represents and warrants that:
 - (a) it has the right, power, and authority to enter into and perform its obligations under this Agreement;

- (b) it has taken all requisite corporate action to approve execution, delivery, and performance of this Agreement, and this Agreement constitutes a legal, valid and binding obligation of each Party enforceable in accordance with its terms; and
- (c) the fulfillment of obligations under this Agreement will not constitute a material violation of any existing applicable law, rule, regulation, or order of any governmental authority.
2. In its performance of services under this Agreement, WBS: (i) will follow applicable federal and state regulations, including codes and standards of conduct, with respect to the sharing of confidential information it receives from any other Party with another; (ii) will not give one or more other Parties, or any other affiliate within the WEC Energy holding company system, a competitive advantage in relevant markets; and (iii) will not subsidize any other Party and will not cause any other Party to subsidize any of its affiliates.
3. WBS will make readily available to each Commission, FERC and any other governmental or regulatory agency with jurisdiction under applicable law (an “agency”) reasonable access to its books and records (including the basis for its computation of cost allocations) as may be necessary for each agency to review WBS’s transactions with each other Party within such agency’s jurisdiction.

Article VII

Liability and Indemnity

1. Each Party (an “Indemnifying Party”) will indemnify and save harmless each other Party (an “Indemnified Party”) from any and all damages, expenses, claims,

costs, attorneys' fees or other injury, including injury to person, life or property, and further including injury resulting in the death of any person or persons ("Damages"), in any manner arising out of or in connection with the willful or negligent acts or omissions of the Indemnifying Party in the performance of this Agreement. If one or more Indemnified Parties is made a party to any suit or litigation on account of any actual or alleged Damages, the appropriate Indemnifying Party or Parties will defend such action on behalf of the Indemnified Party or Parties and, if judgment will be obtained or claim allowed in any of said proceedings against one or more Indemnified Parties, the appropriate Indemnifying Party or Parties will pay and satisfy such judgment or claim in full.

2. EACH PARTY AGREES THAT NO OTHER PARTY WILL BE LIABLE TO IT FOR SPECIAL, PUNITIVE, CONSEQUENTIAL, EXEMPLARY OR INCIDENTAL DAMAGES OR OTHER SUCH LOSSES, DAMAGES, COSTS OR LIABILITIES ARISING FROM ANY CAUSE WHATSOEVER, WHETHER OCCASIONED BY THE NEGLIGENT ACTS OR OMISSIONS OF A PARTY OR ITS EMPLOYEES, AGENTS OR REPRESENTATIVES OR OTHERWISE.

Article VIII **Additional Provisions**

1. This Agreement will become effective on the first day of the first month following approval or waivers of the Commissions. Once effective, this Agreement will continue in full force and effect until and unless modified or terminated as provided in this Agreement.

2. The Parties may amend or modify this Agreement at any time by written agreement of all the Parties and, if required, approval or waivers of the Commissions.
3. The terms “include” and “including” in this Agreement are not words of limitation by enumeration but connote that items identified after these words represent a non-exclusive list.
4. The Parties acknowledge that all or portions of this Agreement may be challenged before regulatory agencies or a court of competent jurisdiction by persons or entities not Parties to this Agreement. In such event, the Parties agree that each will use its reasonable efforts before such agencies and courts to support the pursuit and accomplishment of the Parties’ objectives in entering into this Agreement.
5. This Agreement, and any rights under this Agreement, may not be assigned without the prior written consent of all Parties and, if required, approval or waivers of the Commissions.
6. The addition of a Party to this Agreement or the termination of this Agreement as to a Party will not require the approval or waiver of the Commissions, but the Regulated Parties that are regulated by a Commission(s) will give written notice to the Commissions of changes to Appendix A or Appendix B reflecting the current Parties to this Agreement.
7. Any change to Appendix C or Appendix D will not require the prior approval of the Commissions but the Regulated Parties that are regulated by a

Commission(s) will give sixty (60) days' prior written notice to the Commissions of changes to Appendix C or Appendix D.

8. Notwithstanding anything to the contrary in this Agreement, Minnesota Energy Resources Corporation will submit to the MPUC for approval any changes in the Parties to the Agreement or changes in the Services covered by the Agreement, as required by Minn. Stat. § 216B.48. As required by the MPUC's September 14, 1998 Order in Docket No. E,G-999/CI-98-651, such changes will be submitted within 30 days.
9. Any change to Appendix E will be subject to the ICC requirements described in that Appendix E and will not require notice to or filing with any other Commission or FERC.
10. A Party leaving the WEC Energy holding company system may continue to receive Services from any other Party for a reasonable transition period following such departure from the WEC Energy holding company system. Once any such departure has occurred or when the Party has ceased receiving Services, an updated Appendix A or Appendix B will be filed with the Commissions.
11. In providing Services, any Providing Party may arrange, where it deems appropriate, for the services of third party experts, consultants, attorneys, advisers, or other contractors or agents with necessary qualifications as may be required for or pertinent to the performance of Services for the Parties.
12. Each Party will treat in confidence all information that it may obtain from or regarding the other Parties and their respective businesses during the term of

this Agreement. Each Party agrees to protect the other Parties' information using the same degree of care that it uses to protect its own confidential information, and in no event less than reasonable care. Except to the extent disclosure of such information is required by a governmental authority having jurisdiction, such information will not be communicated to any person other than the Parties, and will be shared among the Parties only to the extent certain persons need to know such information in order for the Parties to perform under this Agreement. If a Party is required to disclose confidential information to a governmental authority, such Party will take reasonable steps to make such disclosure confidential under the rules of such governmental authority. Information provided under this Agreement will remain the sole property of the Party providing such information. The requirements of this Section VIII.12 will not apply with respect to information that is or becomes available (i) to such Party from a source other than the Party providing such information, unless such other source has imposed confidentiality restrictions, or (ii) to the public other than as a result of disclosure by such Party or its agents.

13. The Parties agree and acknowledge that any legal advice or legal services provided, or arranged to be provided, by or on behalf of any Providing Party under this Agreement will be for the direct or indirect benefit or common interest of all of the Receiving Parties. It is the intention of all Parties to maintain all privileges that may apply to any communications related to the provision or receipt of such legal advice or services.

14. The Parties hereby appoint all Providing Parties as their agents to represent them in providing services for or on their behalf under this Agreement. The Parties also authorize all Providing Parties to purchase (*i.e.*, take title to) various commodities, goods and assets in connection with their provision of Services, and to sell (*i.e.*, convey title to) such commodities, goods and assets to the Parties, including to Receiving Parties, in their provision of Service. Any sale of such commodities, goods and assets by Providing Parties to Receiving Parties and any use of such commodities, goods or assets by Providing Parties in the provision of Services will be at the costs incurred by such Providing Parties, to be allocated among the Receiving Parties pursuant to the methodologies prescribed in this Agreement. The Providing Parties will be accountable for all funds advanced or collected on behalf of a Receiving Party in connection with any transaction in respect of which a Providing Party provides Services. A Providing Party's provision of Services will in all cases and notwithstanding anything in this Agreement to the contrary be subject to any limitations contained in authorizations, rules or regulations of those governmental agencies having jurisdiction over a Providing Party or its provision of Services.
15. If any amendment to this Agreement does not receive any approval or waiver by all Commissions that may be required, then the Parties will promptly negotiate in good faith new provisions to restore such amendment, as nearly as possible, to its original intent and effect, and file for approval or waivers of the Commissions.

16. If any governmental or regulatory agency or court of competent jurisdiction holds that any provision of this Agreement is invalid, or otherwise takes action resulting in the impossibility or impracticability of performance of all or a portion of this Agreement, the remainder of this Agreement will not be affected thereby and will continue in full force and effect. In the event any provision of this Agreement is so held invalid, the Parties will promptly renegotiate in good faith new provisions to restore this Agreement as nearly as possible to its original intent and effect, and file for approval or waivers of the Commissions.
17. No course of dealing or course of performance among the Parties will be construed to alter the terms of this Agreement.
18. The Parties agree that there is no third party beneficiary of this Agreement and that the provisions of this Agreement do not impart enforceable rights to anyone who is not a Party.
19. This Agreement will be governed by and construed in accordance with the laws of the State of Wisconsin, without regard to principles of conflicts of law; provided, however, that no Regulated Party that is regulated by a Commission(s) will be required to comply with this Agreement to the extent such compliance would be a violation of the public utility laws of any state(s) in which such Regulated Party conducts its state-regulated utility operations and no Regulated Party that is regulated by FERC will be required to comply with this Agreement to the extent such compliance would be a violation of the Natural Gas Act or other statute or regulation under which FERC regulates it.

20. This Agreement may be executed in any number of counterparts, each of which when executed and delivered will be deemed to be an original and all of which counterparts taken together will constitute one and the same instrument.

IN WITNESS WHEREOF, each of the Parties has caused this Agreement to be
executed on its behalf as of the day and year first above written.

WEC ENERGY GROUP, INC.
[for itself and on behalf of all Non-Regulated
Parties other than WEC Business Services LLC]

By 
Name: Allen Leverett

Title: CEO and President

MICHIGAN GAS UTILITIES
CORPORATION

By
Name: J. Patrick Keyes
Title: President

MINNESOTA ENERGY RESOURCES
CORPORATION

By
Name: J. Patrick Keyes
Title: President

NORTH SHORE GAS COMPANY

By
Name: Charles Matthews
Title: President and CEO

WEC BUSINESS SERVICES LLC

By
Name: J. Patrick Keyes

Title: President

THE PEOPLES GAS LIGHT AND COKE
COMPANY

By
Name: Charles Matthews
Title: President and CEO

WISCONSIN ELECTRIC POWER
COMPANY

By
Name: J. Kevin Fletcher
Title: President

WISCONSIN GAS, LLC

By
Name: J. Kevin Fletcher
Title: President

WISCONSIN PUBLIC SERVICE
CORPORATION

UPPER MICHIGAN ENERGY RESOURCES
CORPORATION

By

By

Name: J. Kevin Fletcher

Name: J. Patrick Keyes

Title: President

Title: President

BLUEWATER GAS STORAGE, LLC

By

Name: Daniel P. Krueger

Title: President

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CORPORATION

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WEC BUSINESS SERVICES LLC

By

Name: J. Patrick Keyes

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COMPANY

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Name: J. Kevin Fletcher

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Name: J. Patrick Keyes

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Name Charles Matthews

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WISCONSIN ELECTRIC POWER
COMPANY

By

Name: J. Kevin Fletcher

Title: President

WISCONSIN GAS, LLC

By

Name: J. Kevin Fletcher

Title: President

Appendix A Regulated Parties

Bluewater Gas Storage, LLC

a FERC-jurisdictional storage service provider

Michigan Gas Utilities Corporation

a Michigan public utility engaged in the business of providing natural gas service

Minnesota Energy Resources Corporation

a Minnesota public utility engaged in the business of providing natural gas service

North Shore Gas Company

an Illinois public utility engaged in the business of providing natural gas service

The Peoples Gas Light and Coke Company

an Illinois public utility engaged in the business of providing natural gas service

Upper Michigan Energy Resources Corporation

a Michigan public utility engaged in the business of providing electric and natural gas service

Wisconsin Electric Power Company

a Wisconsin and Michigan public utility engaged in the business of providing electric and natural gas service

Wisconsin Gas Company LLC

a Wisconsin public utility engaged in the business of providing natural gas service

Wisconsin Public Service Corporation

a Wisconsin public utility engaged in the business of providing electric and natural gas service

Appendix B
Non-Regulated Parties

WEC Energy Group, Inc. and its subsidiaries not listed on Appendix A or on this Appendix B

WEC Business Services LLC

Appendix C

I. Services that WBS May Provide to Any Party

Subject to the limitations set forth in Section II.1 and applicable state and federal requirements, WBS may provide to any Party the Services described in this Appendix C, Section I.

1. Administrative

“Administrative” means facility management services for owned and leased facilities and grounds. This includes operations and maintenance of structures, capital improvements, interior space planning, printing services, security and janitorial, and acquisition and management of real estate and land rights, including easements and right-of-ways.

Allocation Factors: (1) Square Footage; (2) Number of Employees; (3) Dollars Associated with Number of Imprints; (4) Composite Allocator; (5) Number of Customers.

2. Communications

“Communications” means the preparation and dissemination of information to employees, customers, government officials, the public and the media.

Allocation Factors: (1) Number of Employees; (2) General/Corporate; (3) Number of Customers.

3. Customer

“Customer” means the provision of services and systems dedicated to customer service, including meter reading and billing, credit, collections, customer relations, call center operations, revenue assurance, account management, market research, customer strategy, and claims management. It also includes customer relations planning and compliance, customer contact services (including customer assistance), and managing customer relations subcontractors.

Allocation Factors: (1) Number of Customers; (2) Number of Meters; (3) Call Volume; (4) General/Corporate.

4. Environmental

“Environmental” means the performance of assessments, investigations, remediation and other activities required to ensure compliance with applicable environmental laws and regulations, permitting, licensing, due diligence, waste management, and emergency response.

Allocation Factors: (1) FTE Work Estimate; (2) General/Corporate; (3) MW.

5. Executive Management

“Executive Management” means the executive management and oversight activities

performed by officers and other senior executives of a Party. Such activities include the formulation of general business plans and policies, selection of key management personnel, and allocation of financial resources.

Allocation Factors: (1) General/Corporate.

6. External Affairs

“External Affairs” means administering the Parties’ activities in the areas of governmental relations, community support and economic development, as well as the analysis and formulation of regulatory policy, rate case preparation and rate administration.

Allocation Factors: (1) Total Property, Plant and Equipment; (2) Number of Employees; (3) General/Corporate; (4) Number of Customers.

7. Finance

“Finance” means accounting, finance, treasury, tax, internal audit, risk management, insurance and related financial services. Examples of activities performed within these various financial disciplines includes the following: maintain corporate books and records, prepare financial and statistical reports, process payments to vendors, ensure compliance with tax laws and regulations, manage debt and maintain banking relationships, invest pension assets, establish and monitor internal controls, perform financial and risk analysis, prepare budgets and forecasts, maintain shareholder records, communicate with the investment community, and procure and manage insurance.

Allocation Factors: (1) Number of Transactions; (2) Total Property, Plant and Equipment; (3) Number of Employees; (4) FTE Work Estimate; (5) General/Corporate.

8. Human Resources

“Human Resources” means the establishment and administration of policies and assuring compliance with legal requirements in the areas of employment, compensation, benefits and employee health, safety, and wellness. It also involves providing payroll and employee benefit and workers’ compensation administration, employee training and development, recruiting and staffing services, employee communications and labor relations management. It further includes “Compliance,” which means, to the extent not covered by other Services, establishment and administration of policies to support compliance with laws, ethics, and corporate code of conduct and other corporate policies.

Allocation Factors: (1) Number of Employees; (2) General/Corporate.

9. Information Technology

“Information Technology” means telecommunications and electronic data processing services such as computer operations, software development and maintenance, network support, end-user support, database administration and information

systems security. It also includes infrastructure and application architecture services, website and hosting services, and disaster recovery services.

Allocation Factors: (1) General/Corporate; (2) Number of Employees; (3) Application Allocator; (4) CPU and Disk Storage; (5) Number of Devices; (6) Number of Meters; (7) Number of Customers.

10. Legal and Governance

“Legal and Governance” means the provision of all types of legal advice and related services involving legal services related to corporate and commercial activities, contracts, litigation, regulatory matters, securities (including compliance with securities law requirements), real estate, legislative, employment and benefits, tax, and intellectual property matters. It includes oversight of maintenance of corporate records (policies, procedures and management). It includes services required of a publicly held corporation, including shareholder, board of director and related committee meetings, consents, resolutions, minutes, and records.

Allocation Factors: (1) General/Corporate.

11. Supply Chain

“Supply Chain” means the acquisition and provision of goods and services other than fuel, energy commodities or energy transmission. It includes supplier diversity. Specific activities include material inventory management, contract administration services, warehousing and logistics services and the establishment of inventory standards. It further includes the purchase, oversight, and maintenance of vehicles and related equipment.

Allocation Factors: (1) Total Non-Labor Spend without Fuel and Supply; (2) Number of Fleet Assets; (3) Number of Transactions; (4) Composite Allocator.

II. Services that WBS May Provide to Any Regulated Party

Subject to the limitations set forth in Section II.1 and applicable state and federal requirements, WBS may provide to any Regulated Party the Services described in this Appendix C, Section II.

1. Operational Support and Development

“Operational Support and Development” means support to utility distribution operations and interstate storage operations. Such support includes designing and monitoring the construction and maintenance of distribution and transmission lines and storage fields and ensuring that construction activity is consistent with plans. It includes coordinating the planning and operation of distribution, transmission and storage systems, performing operational reviews of completed construction, maintenance work of distribution and transmission lines, operating storage fields, and operating meter shops. It includes geospatial services, locate system support, damage prevention, and contract administration to all regulated gas and electric

affiliates. It includes providing services and training to operate and support gas and electric utility and natural gas storage operations, such as construction, design, operation and maintenance; and field services. It further includes developing and implementing initiatives to enhance efficiencies and operational compliance, technical training, and project management.

Allocation Factors: (1) Feet of Installed/Replaced Pipeline; (2) Number of Meters Repaired; (3) FTE Work Estimate; (4) Number of Employees; (5) Project Specific Allocator; (6) MW; (7) Gas Throughput; (8) Storage Capacity.

2. Wholesale Energy and Fuels

“Wholesale Energy and Fuels” means administrative functions related to purchasing, marketing and selling natural gas and other energy commodities (including hedging and other risk management tools); scheduling, dispatching, interrupting, and curtailing deliveries; acquiring, selling, releasing and managing capacity; control operations (including compliance with applicable state and federal operating requirements); and operating company-owned underground natural gas storage fields. This function excludes all functions that are not ministerial in nature and excludes contract ownership, as each Party will continue to hold supply and capacity contracts in its own name.

Allocation Factors: (1) Gas Throughput; (2) Peak Day Capacity; (3) MW; (4) FTE Work Estimate; (5) Storage Capacity.

Allocation Factors for Services that WBS May Provide

WBS will allocate costs through a tiered approach. This allocation methodology reflects operational aspects of the charge and applies costs in a meaningful and impartial manner.

First, costs will be directly charged whenever appropriate and practicable. Direct charging is essentially a 100% allocation of costs related to a particular Service to the Party receiving that Service.

Second, where direct charging is not appropriate and practicable, costs will be allocated using cost causation principles that link costs related to a particular Service to the Party receiving that Service.

All other cost allocations will be broad-based with a generalized cost basis proxy.

Specific Allocation Factors

Application Allocator – Based on the allocation of the specific application being worked on. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Call Volume – Based on average call volume during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is

prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Composite Allocator Based on Total Historical Billings for a WBS functional service as defined in Appendix C - Based on the total O&M billings for the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared or total O&M billings for the previous calendar year. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

CPU and Disk Storage – Based on the number of CPU cycles used by the application divided by the total number of used CPU cycles and the total bytes of data storage used by the application divided by the total bytes used for data storage for the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Dollars Associated with Number of Imprints – Based on the dollars associated with the number of imprints for the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Feet of Installed/Replaced Pipeline – Based on average number of feet installed/replaced for the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Full Time Equivalent (FTE) Work Estimate – Based on a recurring, predictable level of service. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Gas Throughput – Based on gas throughput in dekatherms (sales or transportation or both) for the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party

and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

General/Corporate – Based on an equal weighting of a 13-month average of assets (excluding hedge assets, goodwill, and non-ordinary assets) for the most recent 13 months at the time the budget is prepared and average annual O&M costs (excluding fuel costs) for the most recent 12 months at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Megawatts (MW) – Based on the percentage rated generation capacity in megawatts (MW), the numerator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be revised annually at budget time if there are additions or deletions of generating units, or changes in ownership percentages of existing units. Generating capacity may be inclusive of all generation types or specific such as hydro or coal. The MW allocator may also be used to allow for accounting to the plant level.

Number of Customers – Based on the average number of customers over the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances. Customers may be all customers or a relevant subset of customers, including electric, gas, sales or transportation.

Number of Devices – Based on the number of devices or a forecast at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances. Devices may include counts of personal computers, mobile computing devices, pagers, or radios.

Number of Employees - Based on the average number of employees included in the budget that is being prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances. Employees may be all employees or a relevant subset of employees, including employees at a specific location(s), union, or non-union.

Number of Fleet Assets – Based on the average number of fleet assets during the most recent 12 months for which data are available or for a forecast 12-month period at the

time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Number of Meters – Based on the average number of meters (electric and/or gas) in place during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Number of Meters Repaired – Based on the average number of meters repaired for the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Number of Transactions – Based on the average number of transactions processed in the system during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances. Transactions may include inventory, invoices processed, or office moves.

Peak Day Capacity (gas) – Based on the highest daily send out in therms (excluding transportation) for the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Square Footage – Based on average square footage occupied for the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Storage Capacity - Based on storage capacity factors during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties

are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances. Storage capacity factors may include total capacity (working gas and base gas) of a company-owned storage field or field(s), working gas or base gas of a company-owned storage field or field(s), and a Party's storage rights (including annual, season, or daily rights) to use capacity at a company-owned field(s).

Total Non-Labor Spend without Fuel and Supply – Based on the average non-labor spend excluding fuel and supply during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Total Property, Plant and Equipment – Based on average property, plant and equipment balances during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Appendix D

Services That Any Party (Except WBS, North Shore Gas Company and The Peoples Gas Light and Coke Company) May Provide to Any Party (Except North Shore Gas Company and The Peoples Gas Light and Coke Company)

Subject to the limitations set forth in Section II.1 and applicable state and federal requirements, a Party may provide to or receive from any other Party the Services described in this Appendix D, provided that, WBS, North Shore Gas Company and The Peoples Gas Light and Coke Company may not be a Providing Party under this Appendix D and North Shore Gas Company and The Peoples Gas Light and Coke Company may not be a Receiving Party under this Appendix D¹.

“Major Services” shall mean Services identified as such in this Appendix D and for which Parties expect that, in the normal course of business and under normal operating conditions, they shall provide on a regular or day-to-day basis. “Incidental Services” shall mean Services identified as such in this Appendix D and for which the Parties expect that, in the normal course of business and under normal operating conditions, they shall provide infrequently or, if provided on a regular or day-to-day basis, shall not be within a fiscal year more than 10% of the dollar amount of the total operating and maintenance expense of either Party from the prior fiscal year.

I. Any Regulated Party may provide to or receive from any other Regulated Party the following Major Services:

1. **Administrative and Maintenance:** Provide administrative and other support that is incidental to an individual employee’s normal job duties such as clerical support, reporting assistance, and regulatory support such as data responses; provide building management and maintenance support at company-owned or leased premises; provide information technology support in a limited capacity (e.g., two-way radio support).
2. **Customer:** Provide customer service; support billing and payment processing; support credit and collections activity; energy conservation support; marketing and sales work; claims management.
3. **Fleet:** Maintain vehicles; transport materials and supplies.
4. **Operational Support - Electric Utility:** Provide services and training to operate and support electric utility operations, such as compliance with independent system operator requirements; engineering, construction, design, operation and maintenance; contract management, including marketing and procurement;

¹ WBS provides Services to all Parties under Appendix C. North Shore Gas Company and The Peoples Gas Light and Coke Company each provides and receives Services from Parties other than WBS under Appendix E.

electric capacity, energy and transmission services; FERC, NERC and other regulatory compliance; field services; system planning, analysis and projections.

5. **Operational Support - Gas Utility and Gas Storage Service Provider:** Provide services and training to operate and support gas utility and storage field operations, such as construction, design, operation and maintenance; field services; operational compliance.
6. **Project Assistance (IT):** Provide support for information technology projects, including those that will be capitalized as an asset of WBS.
7. **Union Employees:** Provide services by employees, who are members of a labor union and not employed by WBS, for all or part of any services that WBS would otherwise provide, and the services may include, by way of example and not limitation, IT, Accounting, Finance, Payroll, Supply Chain, and Administrative services.
8. **Warehousing:** Provide materials and supplies, including storage, ordering, and inventory management.

II. Any Non-Regulated Party may provide to or receive from any Regulated Party the following Services:

Major Services

1. **Administrative and Maintenance:** Provide administrative and other support that is incidental to an individual employee's normal job duties such as clerical support, reporting assistance, and regulatory support such as data responses; provide building management and maintenance support at company-owned or leased premises; provide information technology support in a limited capacity (e.g., two-way radio support).
2. **Project Assistance (IT):** Provide support for information technology projects, including those that will be capitalized as an asset of WBS.
3. **Union Employees:** Provide services by employees, who are members of a labor union and not employed by WBS, for all or part of any services that WBS would otherwise provide, and the services may include, by way of example and not limitation, IT, Accounting, Finance, Payroll, Supply Chain, and Administrative services.

Incidental Services

1. **Customer:** Provide customer service; support billing and payment processing; support credit and collections activity; claims management.
2. **Fleet:** Maintain vehicles; transport materials and supplies.
3. **Operational Support:** Provide services and training to operate and support energy operations.

4. **Warehousing:** Provide materials and supplies, including storage, ordering, and inventory management.

III. In addition to providing and billing for the Services described in this Appendix D and in Section II.1, any Party may allocate costs to any other Party as follows:

1. **Cost Allocations:** Payment of an invoice or refunds of credits by one or more Parties for goods or services for which another Party or other Parties benefitted; charges for systems owned by one Party and used by one or more other Parties; financing charges, such as those arising from intercompany loans (provided, however, that no Party will charge costs to Wisconsin Public Service Corporation, Wisconsin Electric Power Company or Wisconsin Gas Company LLC for intercompany loans); fees for credit lines available to more than one Party; transfers of renewable energy credits or other items of value; use of any airplane owned by WEC Energy; use of housing owned or rented by WEC Energy; benefit plans; transfer of benefits, such as vacation time when an employee transfers employment; and shared personnel, including management, regulatory, corporate directors and officers and their support personnel. The term “management” includes a Party’s chief executive officer, president or comparable officer, all persons who directly report to that officer, and all persons who report to those direct reports.
2. **Transition:** When an employee moves from a position with one Party to a position with another Party, provide services, for a transition period, appropriate to assist the person(s) assuming responsibility for tasks formerly performed by the employee in his former position.
3. **Short Term Assignments:** When an employee assumes responsibilities, on a short-term (less than two years) basis, with another Party (subject to any otherwise applicable restrictions such as affiliated interest requirements) but does not become an employee of the other Party, provide services required by the new position and allocate costs appropriately.

IV. Any Non-Regulated Party may provide to or receive from any other Non-Regulated Party any Service.

Appendix E

RIDER APPLICABLE TO NORTH SHORE GAS COMPANY AND THE PEOPLES GAS LIGHT AND COKE COMPANY

The Affiliated Interest Agreement approved by the Illinois Commerce Commission in Docket No. 17-_____ shall be subject to the following restrictions.

Subject to the limitations set forth in Section II.1 and applicable state and federal requirements, North Shore Gas Company ("North Shore") and The Peoples Gas Light and Coke Company ("Peoples Gas") (collectively, "NSG/PGL") may only provide to or receive from any other Party the Services as limited in this Rider.

1. "Major Services" shall mean Services identified as such in this Rider and for which Parties expect that, in the normal course of business and under normal operating conditions, they shall provide on a regular or day-to-day basis. "Incidental Services" shall mean Services identified as such in this Rider and for which the Parties expect that, in the normal course of business and under normal operating conditions, they shall provide infrequently or, if provided on a regular or day-to-day basis, shall not be within a fiscal year more than 10% of the dollar amount of the total operating and maintenance expense of either Party from the prior fiscal year.

2. "Non-Utility Affiliate" means the entities listed in Section E.V.

3. If NSG/PGL wish to revise Section E.I to add or delete services, NSG/PGL will file a Notice in Docket Nos. 12-0273/13-0612 (cons.) and also simultaneously provide a copy of the Notice to the Commission Staff's Manager of Accounting and Manager of the Policy Program.

If no objections or recommendations concerning the change to the list of authorized services is filed, the addition or deletion of the service will take effect 35 days after the filing date.

If an objection or recommendation is filed, the Commission shall initiate a proceeding under Section 7-101 of the Public Utilities Act ("Act") and the change in services shall not automatically become effective.

If NSG/PGL wish to revise the previously proposed change to the list of authorized services, a new Notice must be filed.

Nothing in this paragraph 3 prevents NSG/PGL from filing a Petition under Section 7-101 of the Act for review and approval under the process and within the timeframe that normally apply to such filings. Notwithstanding the foregoing, for good cause shown, if

NSG/PGL determine that either of them has provided to a Regulated Party or received from a Regulated Party a service not defined in Section E.I, NSG/PGL will promptly file a Notice in Docket Nos. 12-0273/13-0612 (cons.) and also simultaneously provide a copy of the Notice to the Commission Staff's Manager of Accounting and Manager of the Policy Program; such a filing after the service is provided or received will not be deemed a violation of the Act.

I. The Parties may provide to or receive from any Regulated Party the Services set forth below which are limited to the specific terms delineated below.

Major Services

1. **Administrative and Maintenance:** Provide administrative and other support that is incidental to an individual employee's normal job duties such as clerical support, reporting assistance, and regulatory support such as data responses; provide building management and maintenance support at company-owned or leased premises; and provide information technology support in a limited capacity (e.g., two-way radio support).
 - "Provide administrative and other support that is incidental to an individual employee's normal job duties" means that the person providing this service is assisting the person(s) primarily responsible for the task.
 - "clerical support" means typing; word processing; creating spreadsheets; working with various computer programs (e.g., Microsoft applications like PowerPoint, Visio, Excel); duplicating, including basic maintenance of duplication equipment (e.g., ordering and replacing paper and toner); mailing in whatever form (electronic mail, overnight courier, registered mail, arranging for personal delivery, electronic filing, etc.); and scheduling meetings or travel.
 - "reporting assistance" means helping prepare reports such as required regulatory submissions to governmental bodies like the SEC, FERC, NERC, EPA, IRS, public service commissions; and helping prepare reports to meet corporate requirements, such as Board of Director or senior management reports.
 - "regulatory support such as data responses" means helping respond to data requests or other information requests from governmental bodies or third parties in regulatory matters; helping prepare testimony; and helping prepare filings in regulatory proceedings.
 - "provide building management and maintenance support at company-owned or leased premises" means receptionist services; scheduling visitors and providing access, including applicable security requirements (e.g., maintenance of a log or identification requirements); and arranging for, scheduling or providing maintenance such as cleaning or repair at a company-owned or leased premises.

- “provide information technology support in a limited capacity (e.g., two-way radio support)” means assisting with a function that Information Technology would typically support and two-way radio support.
2. **Customer:** Provide customer service; support billing and payment processing; support credit and collections activity; energy conservation support; marketing and sales work; claims management.
- “Provide customer service” means services associated with handling all functions directly related to a customer being on the utility system, but not field services, such as handling and processing applications for service; handling credit-related requirements; initiating service upon completion of the application process, reconnecting service and disconnecting service (inputting the appropriate information in customer information systems and sending notices, not the field service of physically initiating, reconnecting or disconnecting service); answering customer inquiries; answering customer calls related to emergencies; handling payment arrangements; handling matters related to payment assistance programs; and responding to third party inquiries related to customer matters (e.g., public service commission complaints).
 - “support billing and payment processing” means services needed to prepare and issue bills; receive and process payments, including inputting data in customer information systems, and depositing payments in financial institutions.
 - “support credit and collections activity” means services needed to implement credit requirements (such as credit reviews to determine if a deposit is required to initiate service or restore service); credit reporting requirements; returning deposits; and collection of past due amounts, including sending notices to customers and inputting the appropriate information in customer information systems to support credit and collection activity and service discontinuance.
 - “energy conservation support” means supporting (directly or indirectly through support to contractors) the implementation of utility energy efficiency, demand response, energy conservation and similar programs; review and process applications; process incentive delivery; answer customer inquiries; answer third party inquiries (e.g., vendors, public service commissions); develop programs; maintain data about program implementation; and analyze programs.
 - “marketing and sales work” means communicating with current and prospective customers about available services; assisting customers apply for services; assisting customers with questions or concerns related to services the customer is taking; and assisting customers to discontinue services.

- “claims management” means handling matters related to customers or third parties bringing a claim against a Party or claims by a Party against customers or third parties, including investigations, litigation support, and settlements.
3. **Operational Support - Electric Utility:** Provide services and training to operate and support electric utility operations, such as compliance with independent system operator requirements; engineering, construction, design, operation and maintenance; contract management, including marketing and procurement; electric capacity, energy and transmission services; FERC, NERC and other regulatory compliance; field services; system planning, analysis and projections.
- “Provide services and training to operate and support electric utility operations” means services that an electric utility needs and training that employees need to operate and the list following this phrase identifies the categories of such services covered by this Agreement. Electric utility operations include coal-fired and gas fired facilities, hydroelectric plants, and intermittent resources such as wind and solar generation as well as the transmission and distribution systems to transmit the energy.
 - “compliance with independent system operator requirements” means the actions an electric utility must take to comply with requirements imposed by the independent system operator (ISO) in which it is a member. The ISO requirements are imposed by the ISO’s tariffs; by the ISO’s contract(s) with the electric utility; by the ISO’s business practice manuals; by the Federal Energy Regulatory Commission; by the national reliability organization; by the regional reliability organization. These actions are any step to meet an ISO requirement; reviewing requirements imposed by the foregoing; developing processes for compliance with the foregoing; participating in meetings about the foregoing; participating in meetings, hearings, conferences and the like with regulatory bodies and reliability organizations; preparing for and participating in internal and external audits associated with ISO requirements; preparing and maintaining documentation for internal recordkeeping; preparing and maintaining documentation for submission to or filing with a regulatory body or reliability organization; developing computer systems to comply with ISO requirements; developing and maintaining data retention policies to meet ISO requirements.
 - “engineering, construction, design, operation and maintenance” means services needed to develop, maintain and operate electric utility infrastructure. These services include any service that an engineer would perform associated with the operation of an electric utility’s capital assets such as generation, transmission and distribution facilities. It includes building (constructing) the assets; engineering oversight of building (construction). It includes designing the assets (engineering sketches, drafts, blue prints, specifications, selecting manufacturers and parts to acquire to construct the asset, selecting and contracting with contractors). It includes operating the assets, *i.e.*, the day-to-day tasks

associated with generating electricity (acquiring fuel, meeting regulatory and ISO requirements to schedule the use of the assets, running the generation facility); day-to-day tasks associated with running the distribution system and delivering energy to retail and wholesale customers consistent with applicable legal and physical requirements. It includes maintaining the assets (scheduled maintenance activities such as those recommended by the manufacturers of parts, those required by prudent utility practice or prudent industry practice, those required by regulatory authorities or reliability organizations; unscheduled maintenance such as activities required by damage to the assets by third parties, force majeure events or other persons or forces; repairs to the assets).

- “contract management, including marketing and procurement” means services associated with contracts (purchase and sale) related to operating an electric utility. Such services include requesting proposals, negotiating and entering into contracts to support the other functions identified for this service (e.g., contracts associated with compliance such as hiring consultants or contractors); services associated with the engineering, construction, design, operation and maintenance of the utility system; purchasing fuel (coal or gas) to generate energy; selling the output of the generation facilities, including sales and marketing activities such as responding to requests for proposal, meeting with current and prospective customers; implementing contract provisions such as giving required notices, complying with any credit requirements, complying with any insurance requirements, *etc.* (this list does not purport to list every contract management function as functions are dependent on the terms and conditions of the contract); retaining the contract for the applicable retention period; filing the agreement or any reports, if required, with regulatory bodies.
- “electric capacity, energy and transmission services” means running the electric utility system as it pertains to managing the particular services associated with capacity, energy and transmission. This means meeting ISO requirements and for WEC Energy’s electric utilities, requirements imposed by the American Transmission Company, LLC (ATC) or any successor, which owns and operates the transmission assets formerly owned by WEC Energy’s electric utilities.
- “FERC, NERC and other regulatory compliance” means meeting all electric utility operating requirements imposed by the Federal Energy Regulatory Commission (FERC); by the national reliability organization (NERC); by the regional reliability organization (e.g., MRO, Reliability First), the Public Service Commission of Wisconsin, the Michigan Public Service Commission, state and federal environmental agencies, and any other regulatory agency with jurisdiction over the electric utility operations of WEC Energy’s state-regulated electric utilities.
- “field services” means day-to-day operation of the electric utility system by personnel operating in the field, such as maintaining, operating, replacing and repairing lines, poles, transformers, and other assets. This service includes disconnecting or restoring energy service, tree trimming, and any other

mandated activity, performed in the field, to maintain the safe and reliable operation of the electric utility system.

- “system planning, analysis and projections” means planning to meet requirements (*i.e.*, load), including forecasting load, and the effect on generation, transmission and distribution (*e.g.*, is more or less needed and how should this be accomplished such as through the state process or the Midcontinent ISO process or ATC). It includes owned and contracted assets, determining whether to meet load through contracts or existing or new assets, and whether those assets may be owned or built by an WEC Energy entity or another entity. It includes participating in planning by the ISO and ATC and participating in state and federal regulatory proceedings. This service includes forecasting requirements (*i.e.*, load).

4. Operational Support - Gas Utility and Gas Storage Service Provider:

Provide services and training to operate and support gas utility and storage field operations, such as construction, design, operation and maintenance; field services; operational compliance.

- “Provide services and training to operate and support gas utility and storage field operations” means services that a gas utility or storage service provider needs and training that employees need to operate and the list following this phrase identifies the categories of such services covered by this Agreement.
- “construction, design, operation and maintenance” means services needed to develop, maintain and operate gas utility and storage field infrastructure. These services include any service associated with the operation of a gas utility’s or storage service provider’s capital assets such as storage, LNG, LP, transmission and distribution facilities and appurtenant facilities such as gate stations or interconnection facilities. It includes building (constructing) the assets and engineering oversight of building (construction). It includes designing the assets (engineering sketches, drafts, blue prints, specifications, selecting manufacturers and parts to acquire to construct the asset, selecting and contracting with contractors). It includes operating the assets, *i.e.*, the day-to-day tasks associated with running the transmission and distribution system, storage field, LNG or LP plant and delivering gas to retail and, if applicable, wholesale customers consistent with applicable legal and physical requirements. It includes maintaining the assets (scheduled maintenance activities such as those recommended by the manufacturers of parts, those required by regulatory authorities; unscheduled maintenance such as activities required by damage to the assets by third parties, *force majeure* events or other persons or forces; repairs to the assets).
- “field services” means day-to-day operation of the gas utility or storage service provider’s system by personnel operating in the field, such as maintaining, operating, replacing, and repairing pipes, meters, regulators, valves, fittings, tanks, and other equipment appurtenant to those facilities.

This service includes disconnecting or restoring service and any other mandated activity performed in the field, to maintain the safe and reliable operation of the gas utility or storage system.

- “operational compliance” means, to the extent not covered by other Services, establishment and administration of policies to support compliance with applicable state and federal requirements applicable to gas facilities.
5. **Project Assistance (IT):** Provide support for information technology projects, including those that will be capitalized as an asset of WBS.
- “Provide support for information technology projects, including those that will be capitalized as an asset of WBS” means assisting with IT projects such as answering questions from IT and other WBS personnel modifying an existing information system or developing a new information system; providing data to such personnel; testing the modified or new system before and after implementation. “Information systems” include development of application and enterprise software, such as customer information systems or work management systems.
6. **Union employees** – Provide services by employees, who are members of a labor union and not employed by WBS, for all or part of any services that WBS would otherwise provide, and the services may include, by way of example and not limitation, IT, Accounting, Finance, Payroll, Supply Chain, and Administrative services.
7. **Warehousing:** Provide materials and supplies, including storage, ordering, and inventory management.
- “Provide materials and supplies” means managing tangible goods (e.g., pipes, meters, poles, regulators, valves, fittings, transformers, office supplies, office equipment, vehicles, parts needed to repair assets) that the utility or storage service provider procures to support its business.
 - “storage” means storing (stocking) tangible goods in an appropriate manner, *i.e.*, in a manner that protects the goods from damage or deterioration, and, if applicable, in accordance with applicable manufacturers’ guidelines or legal requirements.
 - “ordering” means requisitioning and procuring tangible goods associated with the utility’s or storage service provider’s business.
 - “inventory management” means tracking or cataloging tangible goods; determining when to order more of such goods; determining whether and when to dispose of such goods; and preparing such goods for movement or transport to another site.

Incidental Services

1. **Fleet:** Maintain vehicles; transport materials and supplies.

- “Maintain vehicles” means keeping vehicles in good repair and working order. “Vehicles” include all vehicles owned or used by the utility or storage service provider, including cars, trucks, vans, backhoes, and such.
- “transport materials and supplies” means moving tangible goods from one site to another.

II. Services between NSG/PGL and Non-Regulated Parties

A. NSG/PGL may provide to WEC Business Services LLC and provide to and receive from WEC Energy Group, Inc., the following Incidental Services:

1. **Administrative and Maintenance:** Provide administrative and other support that is incidental to an individual employee’s normal job duties such as clerical support, reporting assistance, and regulatory support such as data responses; provide building management and maintenance support at company-owned or leased premises; provide information technology support in a limited capacity (e.g., two-way radio support).
2. **Customer:** Provide customer service; support billing and payment processing; support credit and collections activity; claims management.
3. **Fleet:** Maintain vehicles; transport materials and supplies.
4. **Operational Support:** Provide services to operate and support energy operations.
5. **Project Assistance (IT):** Provide support for information technology projects, including those that will be capitalized as an asset of WBS.
6. **Union employees** – Provide services by employees, who are members of a labor union and not employed by WBS, for all or part of any services that WBS would otherwise provide, and the services may include, by way of example and not limitation, IT, Accounting, Finance, Payroll, Supply Chain, and Administrative services.
7. **Warehousing:** Provide materials and supplies, including storage, ordering, and inventory management.

B. NSG/PGL may only provide to or receive from any Non-Regulated Party that is not a Non-Utility Affiliate only the following Incidental Services under this Rider.

1. **Administrative:**

- “Reporting assistance,” which means helping prepare reports such as required regulatory submissions to governmental bodies like the SEC, FERC,

NERC, EPA, IRS, public service commissions; and helping prepare reports to meet corporate requirements, such as Board of Director or senior management reports.

- “Regulatory support,” which means helping respond to data requests or other information requests from governmental bodies or third parties in regulatory matters; helping prepare testimony; and helping prepare filings in regulatory proceedings.
- “Provide information technology support in a limited capacity,” which means assisting with a function that Information Technology would typically support.

2. Operational Support:

- “Operate and maintain CNG facilities,” which means the day-to-day operation and maintenance of Peoples Gas’ compressed natural gas fueling station located at its Division Street shop.

III.

A. In addition to providing and billing for the Services described above and in Section II.1, any Party may allocate costs to NSG/PGL and NSG/PGL may allocate costs to any other Party, as follows:

- 1. Cost Allocations:** Payment of an invoice or refunds of credits by one or more Parties for goods or services for which another Party or other Parties benefitted; charges for systems owned by one Party and used by one or more other Parties; financing charges, such as those arising from intercompany loans (provided, however, that no Party will charge costs to Wisconsin Public Service Corporation, Wisconsin Electric Power Company or Wisconsin Gas Company LLC for intercompany loans); fees for credit lines available to more than one Party; transfers of renewable energy credits or other items of value; use of any airplane owned by WEC Energy; use of housing owned or rented by WEC Energy; benefit plans; transfer of benefits, such as vacation time when an employee transfers employment; and shared personnel, including management, regulatory, corporate directors and officers and their support personnel. The term “management” includes a Party’s chief executive officer, president or comparable officer, all persons who directly report to that officer, and all persons who report to those direct reports.
- 2. Transition:** When an employee moves from a position with one Party to a position with another Party, provide services, for a transition period, appropriate to assist the person(s) assuming responsibility for tasks formerly performed by the employee in his former position.
- 3. Short Term Assignments:** When an employee assumes responsibilities, on a short-term (less than two years) basis, with another Party (subject to any otherwise applicable restrictions such as affiliated interest requirements) but

does not become an employee of the other Party, provide services required by the new position and allocate costs appropriately.

B. Asset Transfers by NSG/PGL to WBS: On and after the effect date of this Rider, as ordered in Docket Nos. 12-0273/13-0612 (cons.) but including the asset transfers approved in Docket No. 14-0500, North Shore or Peoples Gas may transfer assets to WBS, provided that, for all land and any individual asset that has an original cost, before depreciation, greater than \$100,000, WBS will track such asset. If WBS decides to dispose of such land or asset, it will transfer the land or asset to the transferring utility (North Shore or Peoples Gas, as applicable) at net book value. Under no circumstances is WBS allowed to transfer such land or assets to a non-regulated affiliate.

IV. Any Non-Regulated Party may provide to or receive from any other Non-Regulated Party any Service.

V. For purposes of this Rider, the term “Non-Utility Affiliates” includes only the following:

- a) WBS
- b) WEC Energy

VI. Audit: The Audit ordered in Section V.5 shall also include the following:

- a) A listing of all transactions and a review of transactions that occurred under Section E.II.A of this Rider to ensure that the interactions were services listed under that section, that they were performed at the appropriate cost as outlined in Article III of this Agreement and they were indeed Incidental Services.
- b) A listing of all transactions and a review of transactions that occurred under Section E.II.B of this Rider to ensure that the interactions were services listed under that section, that they were performed at the appropriate cost as outlined in Article III of this Agreement and they were indeed Incidental Services.
- c) A listing of all transactions and a review of transactions that occurred under Section E.III of this Rider to ensure that the interactions were allowed under that section and were performed at the appropriate cost as outlined in Article III of this Agreement.

Attachment A

ADDENDUM TO AFFILIATED INTEREST AGREEMENT

Notwithstanding the provisions of the WEC Energy Affiliated Interest Agreement (“Agreement”) by and among WEC Energy Group, Inc. (“WEC Energy”), the Regulated Parties listed on Appendix A of the Agreement, and the Non-Regulated Parties listed on Appendix B of the Agreement, Bluewater Gas Storage, LLC (“Bluewater”) shall be deemed to be a Non-Regulated Party for the limited purposes of (1) any transactions Bluewater may have with Minnesota Energy Resources Corporation (“MERC”) and all rights and obligations of MERC with respect to any transactions with a Non-Regulated Party shall apply fully to any transactions between MERC and Bluewater; and (2) determining the costs allocated to MERC from WEC Business Services LLC (“WBS”), the centralized service company, that result from services provided by Bluewater to WBS (per Articles III.1.d and III.3).