

PUBLIC DOCUMENT - TRADE SECRET DATA HAS BEEN EXCISED

Board Of Directors

		(A)	(B)	(C)	(D)	(E)	(F) (B) x (E)	(G) (A) + (F)	(H)	(I)	(J)	(K)
		Direct Charged to MERC 2021 Historic Test Year	Direct Charged to WEC Business Services 2021 Historic Test Year	Direct Charged to Other Business Units 2021 Historic Test Year	Total Salary & Incentives 2021 Historic Test Year	% of WBS Business Services Allocated to MERC 2021 Historic Test Year	WBS Business Services Allocated to MERC 2021 Historic Test Year	Total Direct Charged to MERC and WBS Business Services 2021 Historic Test Year	Total Charged to MERC in 2023 Proposed Test Year	Travel and Lodging Charged to MERC in 2021	Food and Beverage Charged to MERC in 2021	Recreation and Entertainment Charged to MERC in 2021
Name	Title											
Fletcher, Kevin	President & Chief Exec Officer	\$ 10,498	\$ 3,004,565	\$ 932,234	\$ 3,947,297	3.23061%	\$ 97,066	\$ 107,564	\$ 115,704	\$ -	\$ -	\$ -
Kelsey, Margaret	Executive Vice President, General Counsel & Corporate Secretary		1,276,208	164,648	1,440,856	3.18097%	40,596	40,596	43,668	-	7	-
Lauber, Scott	Senior Executive Vice President & Chief Operating Officer		2,407,238	68,706	2,475,944	4.18430%	100,726	100,726	108,349	2	1	-
Liu, Xia	Executive Vice President, Chief Financial Officer	2,089	1,878,349	32,376	1,912,814	3.17826%	59,699	61,788	66,464	33	13	-
Mastoris, William	Executive Vice President, Customer Service and Operations		261,269	298,285	559,554	3.46001%	9,040	9,040	9,724	40	225	-
Metcalfe, Thomas	President WI Utilities		16,789	1,003,409	1,020,198	3.08995%	519	519	558	-	-	-
Total Board		\$ 12,587	\$ 8,844,418	\$ 2,499,658	\$ 11,356,663		\$ 307,646	\$ 320,233	\$ 344,467	\$ 75	\$ 246	\$ -

10 Highest Paid Employees

		Direct Charged to MERC 2021 Historic Test Year	Direct Charged to WEC Business Services 2021 Historic Test Year	Direct Charged to Other Business Units 2021 Historic Test Year	Total Salary & Incentives 2021 Historic Test Year	% of WBS Business Services Allocated to MERC 2021 Historic Test Year	WBS Business Services Allocated to MERC 2021 Historic Test Year	Total Direct Charged to MERC and WBS Business Services 2021 Historic Test Year	Total Charged to MERC in 2023 Proposed Test Year	Travel and Lodging Charged to MERC in 2021	Food and Beverage Charged to MERC in 2021	Recreation and Entertainment Charged to MERC in 2021
Name	Title											
Rice, Thomas	Vice President of MERC	\$ 282,051	\$ -	\$ -	\$ 282,051	0.00%	\$ -	\$ 282,051	\$ 303,396			
Padalino, John	Area Manager	219,698	-	-	219,698	0.00%	-	219,698	236,324			
Valine, David	Operations Manager	184,627	-	-	184,627	0.00%	-	184,627	198,599			
Lyle, Lindsay	Engineering Manager	178,352	-	-	178,352	0.00%	-	178,352	191,849			
Keuten, Alfred	Operations Manager	153,164	-	-	153,164	0.00%	-	153,164	164,755			
Norby-Bennett, Angie	Operations Manager											
Clinkscales, Jay	Operations Manager									988		
Giese, Theodore	Operations Manager									118		
Burke, Robin	Principal Business Analyst									605	1,465	
Peterson, Scott	Operations Manager											
Total		\$ 1,738,501	\$ -	\$ -	\$ 1,738,501		\$ -	\$ 1,738,501	\$ 1,870,064	\$ 1,711	\$ 1,465	\$ -

*The values above include the 2021 actual base pay, incentives, and other compensation.
**A portion of the values above have been included in capital accounts.

...TRADE SECRET DATA ENDS

Table with columns: Employee Name, Report Name, Business Purpose Line, Expense Type, Expense Category, Transaction Date, Fiscal year, Vendor Description, Alloc. expense, Expense Type, Rec. Req Desc, FERC Account, FERC Description, Amount, Meas. Charged to, Utility, Meas. Charged to, Utility, Entitlements, Utility

Employee Name	Employee Company	Purpose Header	Business Purpose	Expense Type	Expense Category	Transaction Date	Fiscal year	Vendor/Description	Company code	Account Code	Allocation Category	Expense Type	Banking Organization	Banking Ctg Description	FEC Account	FEC Account Description	Amount	Errors			
																		Miss Charged to Other	Logging Charged to Other	Enterprises not Charged to Other	
William Mastora	WE01	SEC UPDATE MEETING	SEC UPDATE MEETING	BUSINESS MEALS (ATTENDEE)	Meals	07/12/2021	2021	WISCONSIN CLUB MITCHELL ROOM	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 3.29	\$	\$	\$	\$
William Mastora	WE01	VENDOR UPDATE MEETINGS	VENDOR UPDATE MEETING - HUNTERS &	BUSINESS MEALS (ATTENDEE)	Meals	06/29/2021	2021	WISCONSIN CLUB MITCHELL ROOM	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 3.05	\$	\$	\$	\$
William Mastora	WE01	VENDOR UPDATE MEETINGS	VENDOR UPDATE MEETING - HEAD	BUSINESS MEALS (ATTENDEE)	Meals	06/30/2021	2021	WISCONSIN CLUB PRESIDENT'S CONFERENCE ROOM	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 9.54	\$	\$	\$	\$
William Mastora	WE01	VENDOR UPDATE MEETINGS	VENDOR UPDATE MEETING - MEETING	BUSINESS MEALS (ATTENDEE)	Meals	07/01/2021	2021	SHOGUE BBQ RESTAURANT	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 2.74	\$	\$	\$	\$
William Mastora	WE01	MEETING	MEETING WITH FLEET SUPERVISOR	BUSINESS MEALS (ATTENDEE)	Meals	07/15/2021	2021	LINDORRN	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 1.45	\$	\$	\$	\$
William Mastora	WE01	OWNER MEETING WITH ASPENLICH	OWNER MEETING WITH ASPENLICH	BUSINESS MEALS (ATTENDEE)	Meals	10/14/2021	2021	LA HEREDIA RESTAURANT	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 12.85	\$	\$	\$	\$
William Mastora	WE01	VFSUPERVISOR MEETINGS	VFSUPERVISOR MEETING	BUSINESS MEALS (ATTENDEE)	Meals	10/15/2021	2021	HEREDIA RESTAURANT	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 1.05	\$	\$	\$	\$
William Mastora	WE01	VFSUPERVISOR MEETINGS	VFSUPERVISOR MEETING	BUSINESS MEALS (ATTENDEE)	Meals	09/30/2021	2021	LINDORRN STEAKHOUSE	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 9.83	\$	\$	\$	\$
William Mastora	WE01	VFSUPERVISOR MEETINGS	VFSUPERVISOR MEETING	BUSINESS MEALS (ATTENDEE)	Meals	09/13/2021	2021	THUNDER BAY RESTAURANT	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 1.04	\$	\$	\$	\$
William Mastora	WE01	BUSINESS MEETINGS	MEETING TO DISCUSS S. CONF. MANAGE	BUSINESS MEALS (ATTENDEE)	Meals	06/01/2021	2021	WISCONSIN CLUB	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 2.90	\$	\$	\$	\$
William Mastora	WE01	BUSINESS MEETINGS	VEN. FLEET SUPV. UPGRADE MTL	BUSINESS MEALS (ATTENDEE)	Meals	06/10/2021	2021	CAPTAIN FRANKS	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 9.90	\$	\$	\$	\$
William Mastora	WE01	BUSINESS MEETINGS	VENUE SUPV. UPGRADE MTL	BUSINESS MEALS (ATTENDEE)	Meals	06/07/2021	2021	WISCONSIN CLUB	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Meals	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 1.22	\$	\$	\$	\$
William Mastora	WE01	MEETING	MEETING WITH FLUET SUPERVISOR	PERSONAL CAR RENTAL	Travel/Leasing	07/15/2021	2021	W. TOLUWAY SYSTEM	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Miscellaneous	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 6.15	\$	\$	\$	\$
William Mastora	WE01	ANNUAL RECEPTION	2 ANNUAL SAFETY KICK-OFF RECEPTION	PERSONAL CAR RENTAL	Travel/Leasing	02/26/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 2.75	\$	\$	\$	\$
William Mastora	WE01	GB UPDATE MEETINGS	GB AD. ROLN. LOGISTICS & FLUET UPGRA	PERSONAL CAR RENTAL	Travel/Leasing	07/29/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 4.51	\$	\$	\$	\$
William Mastora	WE01	SC 2021 SAFETY KICK-OFF MEETINGS	FACILITATED (2) SC 2021 SAFETY KICK	PERSONAL CAR RENTAL	Travel/Leasing	02/19/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 4.53	\$	\$	\$	\$
William Mastora	WE01	SC 2021 SAFETY KICK-OFF MEETINGS	FACILITATED (2) SC 2021 SAFETY KICK	PERSONAL CAR RENTAL	Travel/Leasing	02/12/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 2.58	\$	\$	\$	\$
William Mastora	WE01	BUSINESS MEETINGS	MEETING WITH DYLAN WEAVER OF WFL	PERSONAL CAR RENTAL	Travel/Leasing	06/16/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 6.83	\$	\$	\$	\$
William Mastora	WE01	BUSINESS MEETINGS	VFSUPERVISOR SUPV AND B. FLUET MANA	PERSONAL CAR RENTAL	Travel/Leasing	06/17/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 2.79	\$	\$	\$	\$
William Mastora	WE01	BUSINESS MEETINGS	VFSUPERVISOR MEETING	PERSONAL CAR RENTAL	Travel/Leasing	06/11/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 4.17	\$	\$	\$	\$
William Mastora	WE01	SC SUPERVISOR MEETINGS	SC MANAGING SUPERVISOR MEETING WITH	PERSONAL CAR RENTAL	Travel/Leasing	02/26/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 4.61	\$	\$	\$	\$
William Mastora	WE01	EMPLOYEE MEETINGS	MEETINGS WITH STAFF AND LOGISTICS S	PERSONAL CAR RENTAL	Travel/Leasing	04/27/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 4.48	\$	\$	\$	\$
William Mastora	WE01	STORMING AND MEETING WITH DAN HAASE	STORMING AND MEETING WITH DAN HAASE	PERSONAL CAR RENTAL	Travel/Leasing	12/17/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 5.68	\$	\$	\$	\$
William Mastora	WE01	MEETING	MEETING WITH FLUET SUPERVISOR	PERSONAL CAR RENTAL	Travel/Leasing	07/15/2021	2021	#	2000	4500	4500-SC GENERAL & ADMIN EXP	EmpExp Travel	8001000	SC Administration	931.00	Office Supplies & Expenses	\$ 2.60	\$	\$	\$	\$
Xia Liu	2000	INVESTOR RELATIONS, CONF. NOW VIRTU	INVESTOR RELATIONS, CONF. NOW VIRTU	AGENCY BOOKING FEES	Travel/Leasing	12/17/2021	2021	TRAVEL LEADERS CORPORATE	2000	4500	4500-WEC ENERGY GROUP IR/ROD SYSTEM (X)	EmpExp Miscellaneous	8001441	FI CFO	930.20	Miscellaneous General Expenses	\$ 6.82	\$	\$	\$	\$
Xia Liu	2000	INVESTOR RELATIONS, CONF. NOW VIRTU	INVESTOR RELATIONS, CONF. NOW VIRTU	AGENCY	Travel/Leasing	12/17/2021	2021	DELA AIR LINES	2000	4500	4500-WEC ENERGY GROUP IR/ROD SYSTEM (X)	EmpExp Travel	8001441	FI CFO	930.20	Miscellaneous General Expenses	\$ 21.84	\$	\$	\$	\$
Xia Liu	2000	MEET W/ DIRECT REPORTS & INVESTOR	MEET W/ DIRECT REPORTS & INVESTOR	BUSINESS MEALS (ATTENDEE)	Meals	07/06/2021	2021	THE KNOCK RESTAURANT	2000	4500	4500-FI CFO UTILITY LEADERSHIP (X)	EmpExp Meals	8001441	FI CFO	931.00	Office Supplies & Expenses	\$ 1.38	\$	\$	\$	\$
Xia Liu	2000	MEET W/ DIRECT REPORTS & INVESTOR	MEET W/ DIRECT REPORTS & INVESTOR	BUSINESS MEALS (ATTENDEE)	Meals	07/06/2021	2021	SHIMMUN BOOR RESTAURANT	2000	4500	4500-FI CFO UTILITY LEADERSHIP (X)	EmpExp Meals	8001441	FI CFO	931.00	Office Supplies & Expenses	\$ 0.97	\$	\$	\$	\$
Xia Liu	2000	MEET W/ DIRECT REPORTS & INVESTOR	MEET W/ DIRECT REPORTS & INVESTOR	BUSINESS MEALS (ATTENDEE)	Meals	07/09/2021	2021	ELAN'S ON THE PAK RESTAURANT	2000	4500	4500-FI CFO UTILITY LEADERSHIP (X)	EmpExp Meals	8001441	FI CFO	931.00	Office Supplies & Expenses	\$ 1.68	\$	\$	\$	\$
Xia Liu	2000	MEET W/ DIRECT REPORTS & INVESTOR	MEET W/ DIRECT REPORTS & INVESTOR	BUSINESS MEALS (ATTENDEE)	Meals	07/12/2021	2021	ST. PAULS FISH CO. RESTAURANT	2000	4500	4500-WEC ENERGY GROUP IR/ROD SYSTEM (X)	EmpExp Meals	8001441	FI CFO	931.00	Miscellaneous General Expenses	\$ 1.91	\$	\$	\$	\$
Xia Liu	2000	REVIEW I.A. ROLE & DUTIES	REVIEW I.A. ROLE & DUTIES	BUSINESS MEALS (ATTENDEE)	Meals	11/05/2021	2021	CARTAL GRILL	2000	4500	4500-WEC ENERGY GROUP IR/ROD SYSTEM (X)	EmpExp Meals	8001441	FI CFO	930.20	Miscellaneous General Expenses	\$ 4.92	\$	\$	\$	\$
Xia Liu	2000	KEEP UP ON NEWS & KELSEY MEETING	KEEP UP ON NEWS & KELSEY MEETING	BUSINESS MEALS (ATTENDEE)	Meals	11/16/2021	2021	MADISON RESTAURANT	2000	4500	4500-FI CFO UTILITY LEADERSHIP (X)	EmpExp Meals	8001441	FI CFO	931.00	Office Supplies & Expenses	\$ 2.11	\$	\$	\$	\$
Xia Liu	2000	INVESTOR RELATIONS	INVESTOR RELATIONS	HOTEL	Travel/Leasing	08/18/2021	2021	HILM W. WOODLAND	2000	4500	4500-WEC ENERGY GROUP IR/ROD SYSTEM (X)	EmpExp Lodging	8001441	FI CFO	930.20	Miscellaneous General Expenses	\$ 8.10	\$	\$	\$	\$
Xia Liu	2000	INVESTOR RELATIONS	INVESTOR RELATIONS	PERSONAL CAR RENTAL	Travel/Leasing	08/18/2021	2021	#	2000	4500	4500-WEC ENERGY GROUP IR/ROD SYSTEM (X)	EmpExp Travel	8001441	FI CFO	930.20	Miscellaneous General Expenses	\$ 0.93	\$	\$	\$	\$
Xia Liu	2000	INVESTOR RELATIONS	INVESTOR RELATIONS	PERSONAL CAR RENTAL	Travel/Leasing	08/18/2021	2021	#	2000	4500	4500-WEC ENERGY GROUP IR/ROD SYSTEM (X)	EmpExp Travel	8001441	FI CFO	930.20	Miscellaneous General Expenses	\$ 0.93	\$	\$	\$	\$
Known and Measurable Debit																	\$ 11,553.30	\$ (275.30)	\$ (2,078.00)	\$	
Amount in Test Year OAR																	\$	\$	\$	\$	